

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule 2021-2022

Effective July 1, 2021

Schedule R: Pre-Kindergarten Teachers 186* Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level (Step)	Class I (R01) Semester Units Less than 60 Units	Class II (R02) Semester Units 60-89 Units	Class III (R03) Semester Units 90 Units No Degree	Class IV (R04) Semester Units BA w/o Credential	Class V (R05) Semester Units BA with Credential
R-1	\$33,730.43	\$36,310.03	\$38,749.45	\$41,104.66	\$43,852.40
R-2	\$36,310.03	\$38,749.45	\$41,104.66	\$43,852.40	\$46,179.48
R-3	\$38,749.45	\$41,104.66	\$43,852.40	\$46,179.48	\$48,787.20
R-4	\$41,104.66	\$43,852.40	\$46,179.48	\$48,787.20	\$51,226.63
R-5		\$46,179.48	\$48,787.20	\$51,226.63	\$52,348.29
R-6			\$51,226.63	\$52,348.29	\$56,526.00
R-7				\$56,526.00	\$58,937.45
R-8					\$61,404.85

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R-1	\$22.6683	\$24.4019	\$26.0413	\$27.6241	\$29.4707
R-2	\$24.4019	\$26.0413	\$27.6241	\$29.4707	\$31.0346
R-3	\$26.0413	\$27.6241	\$29.4707	\$31.0346	\$32.7871
R-4	\$27.6241	\$29.4707	\$31.0346	\$32.7871	\$34.4265
R-5		\$31.0346	\$32.7871	\$34.4265	\$35.1803
R-6			\$34.4265	\$35.1803	\$37.9879
R-7				\$37.9879	\$39.6085
R-8					\$41.2667

Pre-Kindergarten teachers who teach two class sessions shall have the option, after consulting with the principal, of scheduling a 30 minute duty-free lunch period. This period shall be outside of the four (4) hour time block required for each class session. Pre-Kindergarten teachers shall be able to submit up to three (3) hours per class per month for extra duty hours, in accordance with the existing requirements.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

- Annual \$500 for BA + 90*
- Annual \$1000 for M.A. on all classes*
- Annual \$1500 for earned Doctorate*
- Annual \$1250 for National Board Certification for Teachers*

* Additions are non-cumulative

****** Career Increment for FUSD Service Years ******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (R04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$904.4159	\$57,430.4111
12	3.20%	\$1,808.8318	\$58,334.8270
13	4.80%	\$2,713.2478	\$59,239.2430
14	6.40%	\$3,617.6637	\$60,143.6589
15	8.00%	\$4,522.0796	\$61,048.0748