

FRESNO UNIFIED SCHOOL DISTRICT
 Basic Annual Salary Schedule 2012-2013
 Effective July 1, 2012

Schedule R: Pre-Kindergarten Teachers 183* Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

| Level | Class I (R01) Less than 60 Units | Class II (R02) 60-89 Units | Class III (R03) 90 Units No Degree | Class IV (R04) BA w/o Credential | Class V (R05) BA with Credential |
|-------|-------------------------------------|-------------------------------|--|-------------------------------------|-------------------------------------|
| R-1 | \$25,527.77 | \$27,480.74 | \$29,326.85 | \$31,108.54 | \$33,188.88 |
| R-2 | \$27,480.74 | \$29,326.85 | \$31,108.54 | \$33,188.88 | \$34,950.07 |
| R-3 | \$29,326.85 | \$31,108.54 | \$33,188.88 | \$34,950.07 | \$36,923.54 |
| R-4 | \$31,108.54 | \$33,188.88 | \$34,950.07 | \$36,923.54 | \$38,769.65 |
| R-5 | | \$34,950.07 | \$36,923.54 | \$38,769.65 | \$39,617.30 |
| R-6 | | | \$38,769.65 | \$39,617.30 | \$42,779.54 |
| R-7 | | | | \$42,779.54 | \$44,605.15 |
| R-8 | | | | | \$46,471.75 |

FRESNO UNIFIED SCHOOL DISTRICT

Basic Hourly Rates 2012-2013

Effective July 1, 2012

Schedule R: Pre-Kindergarten Teachers 183* Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

| Level | Class I (R01) Less than 60 Units | Class II (R02) 60-89 Units | Class III (R03) 90 Units No Degree | Class IV (R04) BA w/o Credential | Class V (R05) BA with Credential |
|-------|-------------------------------------|-------------------------------|--|-------------------------------------|-------------------------------------|
| R-1 | \$17.4370 | \$18.7710 | \$20.0320 | \$21.2490 | \$22.6700 |
| R-2 | \$18.7710 | \$20.0320 | \$21.2490 | \$22.6700 | \$23.8730 |
| R-3 | \$20.0320 | \$21.2490 | \$22.6700 | \$23.8730 | \$25.2210 |
| R-4 | \$21.2490 | \$22.6700 | \$23.8730 | \$25.2210 | \$26.4820 |
| R-5 | | \$23.8730 | \$25.2210 | \$26.4820 | \$27.0610 |
| R-6 | | | \$26.4820 | \$27.0610 | \$29.2210 |
| R-7 | | | | \$29.2210 | \$30.4680 |
| R-8 | | | | | \$31.7430 |

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

| | |
|--------|--|
| Annual | \$100 for MA on all classes |
| Annual | \$200 for BA + 90 post-baccalaureate |
| Annual | \$200 for earned Doctorate |
| Annual | \$1000 for National Board Certification for Teachers |

******* Career Increment for FUSD Service Years *******

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (R04), level 7 meeting the appropriate years of service would receive the following compensation:

| YRS OF SERVICE | % OF SALARY | CAREER INCREMENT | SALARY |
|----------------|-------------|------------------|---------------|
| 11 | 1.60% | \$684.4727 | \$43,464.0167 |
| 12 | 3.20% | \$1,368.9454 | \$44,148.4894 |
| 13 | 4.80% | \$2,053.4181 | \$44,832.9621 |
| 14 | 6.40% | \$2,737.8908 | \$45,517.4348 |
| 15 | 8.00% | \$3,422.3635 | \$46,201.9075 |

Pre-Kindergarten teachers who teach two class sessions shall have the option, after consulting with the principal, of scheduling a 30 minute duty-free lunch period. This period shall be outside of the four (4) hour time block required for each class session. Pre-Kindergarten teachers shall be able to submit up to three (3) hours per class per month for extra duty hours, in accordance with the existing requirements.