

**FRESNO UNIFIED SCHOOL DISTRICT  
POSITION DESCRIPTION**

<b>TITLE:</b>	Teacher, Opportunity Program	<b>REPORTS TO:</b>	Principal
<b>DEPARTMENT:</b>	School Site	<b>CLASSIFICATION:</b>	Certificated
<b>WORK YEAR:</b>	183 Days	<b>SALARY:</b>	Regular Teacher Salary

**MINIMUM QUALIFICATIONS:**

California credential authorizing instruction at the secondary level

**KNOWLEDGE AND ABILITIES:**

Knowledge of and ability to implement the subject matter, philosophical, social, and educational concepts relative to the duties and responsibilities listed on this job description

**DUTIES AND RESPONSIBILITIES:**

Subject Area

1. As the Director of Learning
  - a. Direct, plan and facilitate the individualized program
  - b. Evaluate each student within the limits of student's abilities and individual progress
  - c. Utilize both individualized and group methodologies

Relationships

1. Teacher-pupil  
Teacher pupil relationships are highly personalized. A strong emphasis is placed on a one-to-one interpersonal relationship
2. Teacher-staff  
Weekly in-service training sessions and frequent monthly meetings instill a stimulating atmosphere and continual reinforcement
3. Teacher-parent  
Daily phone or home contacts with parent and periodic progress reports are made
4. Teacher-community  
Contacts with community agencies are frequently made by teacher, i.e., Probation, Welfare, Mental Health, other social agencies

Professional Attitude, Responsibility, and Participation

1. Professional Growth
  - a. Weekly in-service training sessions
  - b. Workshops (three weeks prior to opening of classes)
  - c. State conferences
  - d. Workshops - California State University, Fresno
  - e. Availability of guidance input - counselor, attendance consultant, coordinator
  - f. Practice and experience in utilizing standardized tests

2. Adaptability
  - a. Flexibility and creativity are essential in adapting to the format of the Opportunity Program
  - b. Should possess the ability to adapt to emotional attitudes and academic insufficiencies of students referred to Opportunity Program

Duties and responsibilities may be added, deleted or changed at any time at the discretion of management

**ACCOUNTABILITY:**

Persons to whom responsible: Program Coordinator and On-site Principal

Evaluator: Program Coordinator

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