

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule 2012-2013

Effective July 1, 2012

Schedule A: JROTC INSTRUCTORS - ARMY 218\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE:** Full credit will be given for verified K-12 teaching service or military experience

Level (Step)	Class I (A01) Preliminary Cred	Class II (A02) Clear Cred	Class III (A03) Clear Cred + 15	Class IV (A04) Clear Cred + BA
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**Non-Credentialed Teachers**

0	\$45,187.04	\$47,898.26	\$50,609.48	\$53,320.53
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**Full-Credentialed Teachers**

1	\$47,898.26	\$50,609.48	\$53,320.53	\$56,031.76
2	\$50,609.48	\$53,320.53	\$56,031.76	\$58,742.98
3	\$53,320.53	\$56,031.76	\$58,742.98	\$61,454.20
4	\$56,031.76	\$58,742.98	\$61,454.20	\$64,165.42
5	\$58,742.98	\$61,454.20	\$64,165.42	\$66,876.64
6		\$64,165.42	\$66,876.64	\$69,587.87
7		\$66,876.64	\$69,587.87	\$72,299.09
8			\$72,299.09	\$75,010.31
9			\$75,010.31	\$77,721.53
10				\$80,432.76

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$1,286.92	\$81,719.68
12	3.20%	\$2,573.85	\$83,006.61
13	4.80%	\$3,860.77	\$84,293.53
14	6.40%	\$5,147.70	\$85,580.45
15	8.00%	\$6,434.62	\$86,867.38

**ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE**

- Annual \$100 for MA on all classes
- Annual \$200 for BA + 90
- Annual \$200 for earned Doctorate
- Annual \$1000 for National Board Certification for Teachers