**Fresno Unified School District**

**Teacher Development Plan**

**Teacher: Years in Position: Date Developed:**

**Site: Grade : Subject, if applicable:**

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| **CSTPs Requiring Improvement:** *List both CSTPs and sub-elements, followed by simple, to the point language as to why DNMS* |
| **Define Performance SMART Goals** | **Construct Strategies and** **Activities Collaboratively With All Stakeholders**  | **Identify and Differentiate Support Structures****and Resources Necessary for Success** | **Construct a Timeline of Completion, Including Benchmark Dates to Monitor Progress** | **Identify and Describe Evidence that Monitors and Measures Growth** |
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**Teacher Name and Signature: Date:**

**Veteran Support Coach Name and Signature: Date:**

**Principal Name and Signature: Date:**

**Supervisor Name and Signature (if different than Principal): Date:**

**HR Administrator Name and Signature: Date:**