

FRESNO UNIFIED SCHOOL DISTRICT

Basic Annual Salary Schedule 2012-2013

Effective July 1, 2012

Schedule C: Child Development Center & *PACE Teachers 261 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level	Class I (C01) Less than 60 Units	Class II (C02) 60-89 Units	Class III (C03) 90 Units No Degree	Class IV (C04) BA w/o Credential	Class V (C05) BA with Credential
C-1	\$26,360.58	\$28,206.58	\$30,204.17	\$32,050.38	\$34,229.42
C-2	\$28,206.58	\$30,204.17	\$32,050.38	\$34,229.42	\$35,924.25
C-3	\$30,204.17	\$32,050.38	\$34,229.42	\$35,924.25	\$38,133.56
C-4	\$32,050.38	\$34,229.42	\$35,924.25	\$38,133.56	\$39,919.01
C-5	\$34,229.42	\$35,924.25	\$38,133.56	\$39,919.01	\$41,916.60
C-6		\$38,133.56	\$39,919.01	\$41,916.60	\$43,974.53
C-7		\$39,919.01	\$41,916.60	\$43,974.53	\$46,002.40
C-8			\$43,974.53	\$46,002.40	\$47,939.23
C-9			\$46,002.40	\$47,939.23	\$49,845.99

FRESNO UNIFIED SCHOOL DISTRICT

Basic Hourly Rates 2012-2013

Effective July 1, 2012

Schedule C: Child Development Center & *PACE Teachers 261 Duty Days (8 work hours)

PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified teaching service with appropriate credential/permit

Level	Class I (C01) Less than 60 Units	Class II (C02) 60-89 Units	Class III (C03) 90 Units No Degree	Class IV (C04) BA w/o Credential	Class V (C05) BA with Credential
C-1	\$12.6248	\$13.5089	\$14.4656	\$15.3498	\$16.3934
C-2	\$13.5089	\$14.4656	\$15.3498	\$16.3934	\$17.2051
C-3	\$14.4656	\$15.3498	\$16.3934	\$17.2051	\$18.2632
C-4	\$15.3498	\$16.3934	\$17.2051	\$18.2632	\$19.1183
C-5	\$16.3934	\$17.2051	\$18.2632	\$19.1183	\$20.0750
C-6		\$18.2632	\$19.1183	\$20.0750	\$21.0606
C-7		\$19.1183	\$20.0750	\$21.0606	\$22.0318
C-8			\$21.0606	\$22.0318	\$22.9594
C-9			\$22.0318	\$22.9594	\$23.8726

NOTE: Placement below the solid line is reserved for active Center Supervisors and Lead Teachers. Lead and PACE Lead teachers shall receive an additional \$1.00 per hour. CDC Supervisors will receive an additional \$4.00 per hour.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

- Annual \$100 for MA on all classes
- Annual \$200 for BA + 90 post-baccalaureate
- Annual \$200 for earned Doctorate
- Annual \$1000 for National Board Certification for Teachers

******* Career Increment for FUSD Service Years *******

Career Increment: Career increment of 1.6% each year from 11th to 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purpose shall mean years of service in FUSD except, that up to five (5) years of service credit shall be granted for out-of-District service. All regular District employment will apply for career increment.

For example, a teacher in Class IV (C04), level 7 meeting the appropriate years of service would receive the following compensation:

YRS OF SERVICE	% OF SALARY	CAREER INCREMENT	SALARY
11	1.60%	\$703.59	\$44,678.1253
12	3.20%	\$1,407.19	\$45,381.7178
13	4.80%	\$2,110.78	\$46,085.3104
14	6.40%	\$2,814.37	\$46,788.9029
15	8.00%	\$3,517.96	\$47,492.4954

*Early Childhood Teachers work year designated in Article 4 - Early Childhood Teachers and Working Conditions.