

**FRESNO UNIFIED SCHOOL DISTRICT**

Basic Annual Salary Schedule 2019-2020

Effective July 1, 2019

Schedule A: Career Technical Ed/Vocational Ed Teachers 185\* Duty Days

**PLACEMENT ON THE SALARY SCHEDULE: Full credit will be given for verified K-12 teaching or comparable service**

Placement for CTE/Voc Ed teachers is found under Article 66 of the FTA CBA

| Level (Step) | Class I (A01)<br>Preliminary Cred | Class II (A02)<br>Clear Cred | Class III (A03)<br>Clear Cred + 15 | Class IV (A04)<br>Clear Cred + BA | *Class V (A05)<br>PL Column |
|--------------|-----------------------------------|------------------------------|------------------------------------|-----------------------------------|-----------------------------|
|--------------|-----------------------------------|------------------------------|------------------------------------|-----------------------------------|-----------------------------|

**Non-Credentialed Teachers**

|   |             |             |             |             |             |
|---|-------------|-------------|-------------|-------------|-------------|
| 0 | \$47,933.94 | \$50,810.03 | \$53,686.11 | \$56,561.90 | \$58,258.72 |
|---|-------------|-------------|-------------|-------------|-------------|

**Full-Credentialed Teachers**

|    |             |             |             |             |             |
|----|-------------|-------------|-------------|-------------|-------------|
| 1  | \$50,810.03 | \$53,686.11 | \$56,561.90 | \$59,438.13 | \$61,221.09 |
| 2  | \$53,686.11 | \$56,561.90 | \$59,438.13 | \$62,314.22 | \$64,183.46 |
| 3  | \$56,561.90 | \$59,438.13 | \$62,314.22 | \$65,190.30 | \$67,145.82 |
| 4  | \$59,438.13 | \$62,314.22 | \$65,190.30 | \$68,066.09 | \$70,108.04 |
| 5  | \$62,314.22 | \$65,190.30 | \$68,066.09 | \$70,942.17 | \$73,070.56 |
| 6  |             | \$68,066.09 | \$70,942.17 | \$73,818.26 | \$76,032.78 |
| 7  |             | \$70,942.17 | \$73,818.26 | \$76,694.34 | \$78,995.15 |
| 8  |             |             | \$76,694.34 | \$79,570.28 | \$81,957.37 |
| 9  |             |             | \$79,570.28 | \$82,446.51 | \$84,919.88 |
| 10 |             |             |             | \$85,322.44 | \$87,882.10 |

Due to the compression of the 1999-2000 salary schedule, teachers with 7 yrs or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 yrs experience from another district, you will begin at level 3.

Teachers with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 yrs experience from another district, you will begin at level 8.

**\*Class V (A05)** effective July 1, 2015. Placement on Class V (A05) is contingent upon completion of 9 units of continual professional learning the professional development office prior to the beginning of the new school year.  
 To remain on Class V (A05), 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)  
 Rates set forth for Class V (A05) are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC ANNUAL SCHEDULE**

- Annual \$100 for MA on all classes
- Annual \$200 for BA + 90
- Annual \$200 for earned Doctorate
- Annual \$1000 for National Board Certification for Teachers

**\*\*\*\*\* Career Increment for FUSD Service Years \*\*\*\*\***

**Career increment:** Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

**For example,** a teacher in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

| YRS OF SERVICE | % OF SALARY | CAREER INCREMENT | SALARY      | *Professional Learning |
|----------------|-------------|------------------|-------------|------------------------|
| 11             | 1.60%       | \$1,365.16       | \$86,687.60 | \$89,288.22            |
| 12             | 3.20%       | \$2,730.32       | \$88,052.76 | \$90,694.33            |
| 13             | 4.80%       | \$4,095.48       | \$89,417.92 | \$92,100.44            |
| 14             | 6.40%       | \$5,460.64       | \$90,783.08 | \$93,506.56            |
| 15             | 8.00%       | \$6,825.80       | \$92,148.24 | \$94,912.67            |