FRESNO UNIFIED SCHOOL DISTRICT
Basic Annual Salary Schedule 2019-2020
Effective July 1, 2019
Schedule A: Teachers and Librarians 185* Duty Days

**CLASS AT A05** effective July 1, 2015. Placement on Class A05 is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on Class A05, 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started A05 in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.)

Rates set forth for Class A05 are based on the current Salary Schedule and will be updated to reflect any negotiated changes.

ADDITIONS TO PLACEMENT ON THE BASIC SALARY SCHEDULE

Annual $100 for MA on all classes
Annual $200 for BA + 90
Annual $200 for earned Doctorate
Annual $1000 for National Board Certification for Teachers

Special Education Teachers receive a $1500 stipend for a completed full school year. Bilingual Teachers receive a $500 stipend for teaching Bi-lingual classes for a completed full school year. In an event the year is not completed, the rate is pro-rated.

Career increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credited service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increment.

For example, a teacher/librarian in Class IV (A04), level 10 meeting the appropriate years of service would receive the following compensation:

<table>
<thead>
<tr>
<th>YRS OF SERVICE</th>
<th>% OF SALARY</th>
<th>CAREER INCREMENT</th>
<th>SALARY</th>
<th>*Professional Learning</th>
</tr>
</thead>
<tbody>
<tr>
<td>11</td>
<td>1.60%</td>
<td>$1,365.16</td>
<td>$86,687.60</td>
<td>$89,288.22</td>
</tr>
<tr>
<td>12</td>
<td>3.20%</td>
<td>$2,730.32</td>
<td>$88,052.76</td>
<td>$90,694.33</td>
</tr>
<tr>
<td>13</td>
<td>4.80%</td>
<td>$4,095.48</td>
<td>$89,417.92</td>
<td>$92,100.44</td>
</tr>
<tr>
<td>14</td>
<td>6.40%</td>
<td>$5,460.64</td>
<td>$90,783.08</td>
<td>$93,506.56</td>
</tr>
<tr>
<td>15</td>
<td>8.00%</td>
<td>$6,825.80</td>
<td>$92,148.24</td>
<td>$94,912.67</td>
</tr>
</tbody>
</table>

Year 2019-20: Ratified 6/27/19
3% increase effective 7/1/19
Salary may be pro-rated based on FTE (< 1.0 FTE)