

**FRESNO UNIFIED SCHOOL DISTRICT  
Position Description**

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<b>TITLE:</b>	Stadium Grounds Specialist	<b>REPORTS TO:</b>	Assigned Supervisor
<b>DEPARTMENT:</b>	Operations	<b>CLASSIFICATION:</b>	Classified
<b>FLSA:</b>	Non-Exempt	<b>WORK YEAR:</b>	261 Days
<b>BOARD APPROVAL:</b>	July 29, 2009	<b>SALARY:</b>	N-32/Operations Salary Schedule

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**BASIC FUNCTION:**

Under general direction of an assigned supervisor, perform a variety of grounds-related maintenance activities in the preparation and maintenance of the athletic stadium and adjacent fields related to stadium work to provide a safe and high quality learning environment for students and staff.

**REPRESENTATIVE DUTIES: (Persons employed in this position may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)**

Prepare stadium and adjacent fields related to stadium work for athletic or special events as needed to provide students access to high quality learning options; Layout and line fields and tracks. *E*

Mow, edge and fertilize fields; apply and ensure the safe and timely application of herbicides to control weeds and pests according to established procedures; wear appropriate protective suit and respirator as required. *E*

Set up and prepare public address systems, scoreboards and lighting systems. *E*

Operate grounds maintenance equipment including but not limited to stadium reel mower, various mowers and edgers to perform timely grounds maintenance and gardening work related to stadium work to meet the needs of students, families and staff; maintain and perform minor repairs on equipment as necessary. *E*

Perform custodial work; clean restrooms, box offices, ticket booths, bleachers and adjacent facilities related to stadium work. *E*

Coordinate with coaches, District personnel and the public for the use of the stadium. *E*

Prepare and maintain routine records and reports to ensure accurate chemical applications. *E*

Assist in the provision, removal, and storage of athletic equipment and apparatus. *E*

Assist in preparation for planting needs related to stadium work; weed planted areas and identify common turf and plant disease. *E*

Assist in monitoring the activities and adherence to facility use rules, regulations and expectations to ensure that all District guidelines are adhered to during the event for the safety of the students, staff and visitors. *E*

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school with sufficient training and experience to demonstrate the knowledge and abilities listed below and two years grounds maintenance.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California driver's license; valid Qualified Applicators Certificate required or obtain within 6 months of hire.

Special Requirements:

Will be required to receive on-going herbicide applicator training by a licensed Qualified Applicator.

This position may be expected to work evenings, nights, weekends, and/or overtime.

**KNOWLEDGE AND ABILITIES:****KNOWLEDGE OF:**

Methods, equipment and materials used in gardening and groundskeeping work.

Herbicides and other chemicals used in grounds maintenance.

Health and safety regulations.

Interpersonal skills using tact, patience and courtesy.

Basic record-keeping techniques

District goals.

**ABILITY TO:**

Mow, edge, water, weed, fertilize, rake and cultivate lawns, flower beds, athletic fields and other landscaped areas.

Learn District organization, operations, policies and objectives.

Operate hand and power tools and other equipment used in grounds maintenance.

Interpret diagrams or drawings.

Plan and meet schedules and time lines.

Efficiently and effectively use cleaning materials, supplies, and equipment.

Use various chemical, herbicide or pesticide applications.

Read and write at a level appropriate to the duties of the position and follow both oral and written directions effectively in English.

Maintain cooperative working relationships and communicate with a diverse range of people using patience and courtesy.

Apply integrity and trustworthiness in all situations.

Actively participate in meeting District goals.

**WORKING CONDITIONS:****ENVIRONMENT:**

Indoor and outdoor work environment; drive equipment to conduct work; seasonal heat and cold or adverse weather conditions; exposure to dust, odors, and chemical fumes; working with machinery having moving parts.

**PHYSICAL ABILITIES:**

With reasonable accommodation if necessary, climbing stairs; dexterity to operate grounds equipment; standing for extended periods of time; lifting heavy objects; reaching overhead, above the shoulders and horizontally; hearing and speaking to exchange information; walking over rough or uneven surfaces; bending at the waist; carrying, pushing or pulling equipment; heavy physical labor.

Fresno Unified School District is an Equal Opportunity/Affirmative Action Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

*E= Essential Functions*

**APPROVALS:**

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Kim Mecum, Associate Superintendent  
Division of Human Resources

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Date

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Michael E. Hanson  
Superintendent

\_\_\_\_\_  
Date

StGmsSpec MEY 7/29/09