



Negotiation News

Fresno Unified Update on Negotiations – September 29, 2016

The Fresno Unified School District and Fresno Teachers Association (FTA) had a scheduled bargaining session on September 29, 2016 from 4:00 p.m. to 7:00 p.m.

Prior to this meeting, the District received information that FTA planned to have a “public bargaining” session with an invitation to all of their members to attend.

The District informed FTA that a significant unilateral increase in the number of bargaining team members for FTA violated the negotiating ground rules previously agreed to by the parties on June 30, 2016 and past practice.

The District also informed FTA that the District will continue to bargain on proposals consistent with parties’ ground rules, past practice and the number of bargaining members that the parties’ have already brought to two negotiations sessions.

However, without negotiating with the District regarding a change to the parties’ ground rules or past practice, FTA brought approximately 300 people, including individuals that are not in the teachers’ bargaining unit, to attend the scheduled negotiations session.

The District informed the attendees that FTA’s unilateral change to the scheduled bargaining session constituted an illegal act under the collective bargaining laws. The District will be pursuing further legal action with the Public Employment Relations Board. FTA called off any negotiations for the evening.

As stated to FTA, the District will continue to bargain consistent with the parties’ ground rules and past practice.

The District looks forward to receiving FTA’s remaining proposals at the next negotiations session on October 5, 2016.