



Negotiation News

Fresno Unified Update on Negotiations – September 22, 2016

The Fresno Unified School District and Fresno Teachers Association (FTA) met for their second bargaining session on September 22, 2016.

The District presented the following non-economic proposals to FTA:

- Article 3 – Association Rights
- Article 19 – Grievance Procedures
- Article 20 – Hours
- Article 21 – Just Cause, Due Process and Progressive Discipline
- Article 36 – Miscellaneous Provisions
- Article 60 – Term of Agreement
- Article 61 – Transfer and Assignment

Discussions centered around the District's proposal on Hours and the District's desire to have teachers available after school for students and parents during the 8 hour work day. This supports the District's goal of providing more time with an effective teacher.

The District also presented a counter proposal on FTA's Teacher Authority proposal.

FTA provided the District with proposals on the following articles:

- Article 1 – Adult Education Teachers
- Article 3 – Association Rights
- Article 39 – Obtaining Substitute Classroom Teachers
- Proposed New Article – Participation in District Budgetary Decision-Making Process

Each party will provide all written proposals for the parties' 2016-2017 successor contract negotiations by the fourth bargaining session.

The District looks forward to working together with FTA to maximize student learning and to ensure student success.



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Fresno Teachers Association	Fresno Unified
Louis Jamerson, <i>Executive Director</i>	Paul Idsvoog, <i>Chief of Human Resources</i>
Tommie Martinez, <i>Adult Education</i>	Ruthie Quinto, <i>Deputy Superintendent</i>
Kerry McNeal-Roberts, <i>Bullard High School</i>	Kim Mecum, <i>Chief Academic Officer</i>
Cynda Caskey, <i>Figarden</i>	Kim Collins, <i>Principal, Norseman</i>
Nadine Ruiz, <i>Homan</i>	Bryan Wells, <i>Principal on Special Assignment</i>
Tamra Carlson, <i>Kratt</i>	Peter Schaffert, <i>Attorney</i>
Manuel Bonilla, <i>McLane High School</i>	
Scott Holm, <i>Norseman</i>	
Xena Wickliffe, <i>Special Education</i>	
Jon Bath, <i>Sunnyside High School</i>	
Troy Barnett, <i>Terronez Middle School</i>	