

**EXHIBIT B**

**FRESNO UNIFIED SCHOOL DISTRICT**  
**Salary Schedule effective July 1, 2026 (If pilot is deemed unsuccessful)**  
**Full-Credentialed Speech Language Pathologist**  
**185 Duty Days**

<b>LEVEL</b>	<b>*SALARY</b>	<b>**PROFESSIONAL LEARNING</b>
1	\$ 83,939.95	\$ 86,458.14
2	\$ 87,437.44	\$ 90,060.57
3	\$ 91,080.67	\$ 93,813.09
4	\$ 94,875.70	\$ 97,721.97
5	\$ 98,828.85	\$ 101,793.72
6	\$ 102,946.72	\$ 106,035.12
7	\$ 107,236.17	\$ 110,453.25
8	\$ 111,704.34	\$ 115,055.47
9	\$ 111,704.34	\$ 115,055.47
10	\$ 111,704.34	\$ 115,055.47

\*Salary is inclusive of the Special Education stipend and Speech and Language Therapy stipend.

SLPs with 7 years or less service credit will be placed on the salary level which represents their current year of service. For example, if you are coming into FUSD with 2 years' experience from another district/outside entity, you will begin at level 3. SLPs with 8 or more years of experience will begin at the level representing completed years of experience. For example, if you are coming into FUSD with 8 years' experience from another district/outside entity, you will begin at level 8.

\*\*Placement Professional Learning Column is contingent upon completion of 9 units of continual professional learning through the professional development office prior to the beginning of the new school year.

To remain on \*Professional Learning, 9 additional units of District continual professional learning must be completed every 3 years (i.e., if started \*Professional Learning in 2015-16 school year, additional 9 units must be completed by July 1, 2018, etc.) Rates will be updated to reflect any negotiated changes.

**ADDITIONS TO PLACEMENT ON THE BASIC SCHEDULE**

- Annual \$100 for MA on all classes
- Annual \$200 for BA + 90
- Annual \$200 for earned Doctorate
- Annual \$1000 for National Board Certification for Teachers

### **Career Increment for FUSD Service Years**

Career Increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credit service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increments.

**SLP at level 10 meeting the appropriate years of service would receive the following compensation:**

<b>YEARS OF SERVICE</b>	<b>PERCENT OF SALARY</b>	<b>CAREER INCREMENT</b>	<b>*SALARY</b>	<b>*PROFESSIONAL LEARNING</b>
11	1.6%	\$ 1,787.27	\$ 113,491.61	\$ 116,896.36
12	3.2%	\$ 3,574.54	\$ 115,278.88	\$ 118,737.25
13	4.8%	\$ 5,361.81	\$ 117,066.15	\$ 120,578.14
14	6.4%	\$ 7,149.08	\$ 118,853.42	\$ 122,419.02
15	8.0%	\$ 8,936.35	\$ 120,640.69	\$ 124,259.91