

EXHIBIT A

**FRESNO UNIFIED SCHOOL DISTRICT
Pilot Salary Schedule, Effective February 1, 2023, through June 30, 2026
Full-Credentialed Speech Language Pathologist
185 Duty Days**

LEVEL	*SALARY
1	\$ 87,292.16
2	\$ 91,886.49
3	\$ 96,722.62
4	\$ 101,813.28
5	\$ 107,171.88
6	\$ 112,812.50
7	\$ 118,750.00
8	\$ 125,000.00
9	\$ 125,000.00
10	\$ 125,000.00

*Salary is inclusive of the Special Education stipend, Speech and Language Therapy stipend, and all other additions to placement on the current Basic Schedule.

Career Increment for FUSD Service Years

Career Increment: Career increment of 1.6% each year from the 11th to the 15th year to a total of 8.0% at the 15th year and thereafter. Years of credit service for career increment purposes shall mean years of service in FUSD except that up to five (5) years of service credit shall be granted for out-of-district service. All regular District employment will apply for career increments.

SLP at level 10 meeting the appropriate years of service would receive the following compensation:

YEARS OF SERVICE	PERCENT OF SALARY	CAREER INCREMENT	*SALARY
11	1.6%	\$ 2,000.00	\$ 127,000.00
12	3.2%	\$ 4,000.00	\$ 129,000.00
13	4.8%	\$ 6,000.00	\$ 131,000.00
14	6.4%	\$ 8,000.00	\$ 133,000.00
15	8.0%	\$ 10,000.00	\$ 135,000.00