

SIDE LETTER OF AGREEMENT
Between The
FRESNO UNIFIED SCHOOL DISTRICT
And The

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 521

The Fresno Unified School District ("District") and the SEIU Local 521, ("SEIU") hereby enter into this Side Letter of Agreement ("Side Letter") providing one-time compensation to substitute custodian unit members.

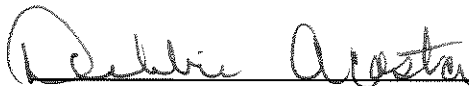
WHEREAS, the Parties have not mutually agreed to reopen the Collective Bargaining Agreement; and

WHEREAS, the Parties acknowledge that substitute custodian unit members should receive one-time compensation based on the number of days actually worked during the 20-21 school year; and

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:


1. The District will provide substitute custodian unit members a one-time payment in the amount of \$13.41 per day for each day worked during the 2020-2021 school year (daily rate determined by \$3,500 divided by the number of work days (\$3,500/261)).
2. Employees working as a permanent custodian employee on or before the signing of the original agreement with SEIU (May 26, 2021) will receive the stipend per the May 26, 2021 agreement with SEIU for permanent employees. Those working as a sub custodian, upon the signing of the original agreement will be paid the prorated amount per the substitute custodian side letter.
3. Non-Precedent Setting
 - 3.1. This Side Letter Agreement shall not be precedent setting nor form any basis for a past practice.

Dated: 7, 2021




Debbie Acosta, Fresno Classified President
SEIU Local 521

Dated: 7-21, 2021



Diana Vasquez, Internal Organizer
SEIU Local 521

Dated: 7.21, 2021



Brian L Christensen, Administrator, HR/Labor Relations
Fresno Unified School District