

FRESNO UNIFIED SCHOOL DISTRICT
Position Description

TITLE:	Nurse Practitioner	REPORTS TO:	Director
DEPARTMENT:	Health Services	CLASSIFICATION:	Certificated
FLSA:		WORK YEAR:	185 Days
BOARD APPROVAL:	July 28, 2004	SALARY:	Teacher's Salary Schedule

BASIC FUNCTION:

Nurse Practitioners improve children's health in the educational setting by performance of physical examinations, developmental assessments, and management of common pediatric illnesses. These services enhance children's attendance in school, and assists families to meet their health care needs.

REPRESENTATIVE DUTIES:

(Incumbents may perform any combination of the essential functions shown below (*E*). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.) *E*

Provide health maintenance care for children, including well child examinations. *E*

Perform routine developmental screenings. *E*

Diagnose and treat common childhood illnesses according to practice protocols. *E*

Use prescriptive authority, in accordance with state and federal laws and regulations to treat illness, improve health status and provide preventative care. *E*

Provide health education, anticipatory guidance regarding common child health concerns, and utilize community resource opportunities for the child and/or family. *E*

Provide childhood immunizations for school requirements. *E*

Perform school physicals for school entry and sport activities. *E*

Record and maintain an accurate, cumulative health record for each examined child. *E*

Participate in a multidisciplinary team approach by collaborating with other health care providers in the delivery of health care. *E*

Function as a resource person in health-related issues. *E*

Consult with school nurses in regard to children with special needs. *E*

Coordinate patient care and referrals for problems beyond the Nurse Practitioners scope of practice. *E*

Educate child's/families toward participation in self-care. *E*

Facilitate child's/families entry into the health care system. *E*

Monitor and interpret public health and communicable disease issues, which impacts the delivery of health care for children. *E*

Create awareness of health services in the community and coordinate services with health related agencies. *E*

Maintain current knowledge by attending continuing education programs on a regular basis. *E*

Develop and maintain evidence-based pediatric protocols/guidelines for managing health maintenance and common alterations in pediatric health status. Adheres to standardized care guidelines in clinical practice. *E*

Participate in quality assurance review, including systematic review of records and treatment plans on a periodic basis. *E*

Support research by developing, conducting or participating in studies and disseminating and incorporating findings into practice. *E*

Combine the roles of provider, mentor, educator, researcher, manager and consultant.. *E*

Perform related duties as assigned as assigned by Director, Health Services. *E*

Provide employee wellness services and screenings as needed. *E*

EDUCATION AND EXPERIENCE:

Bachelor of Science degree in Nursing. Completion of a Certificate or Masters prepared Maternal/Child, Pediatric or Family Nurse Practitioner Program. Five years of successful professional nursing experience are preferred. School Nurse Services Credential.

LICENSES AND CERTIFICATIONS:

Valid California Driver's License. Valid California Registered Nurse License. School Nurse Services Credential. School Audiometric Certificate; may be obtained while working under supervision. Valid California Nurse Practitioner Certification. Valid California Furnishing Number. (May be obtained while working under supervision.)

KNOWLEDGE AND ABILITIES:

Knowledge of normal and abnormal child growth and development and pathophysiology with the ability to perform physical examination and health history.

Knowledge of the nursing process with the ability to assess, identify, and treat common childhood health conditions.

Knowledge of pharmacological and non pharmacological interventions and the ability to furnish appropriate therapy for identified conditions according to State Education Codes, Laws, and Regulations.

Knowledge of appropriate therapies for children and the ability to educate parents in regard to proper therapies.

Knowledge of Nurse Practitioner role in the school system with the ability to function as care provider, educator, manager and consultant.

Knowledge of communicable disease and health issues that affect public schools with the ability to establish, maintain, and function cooperatively and effectively in relationships with patients, parents, peers, administrators and community resources.

Knowledge and ability to perform age appropriate CPR and first aid in emergency situations.

Knowledge of District policies and regulations, California Education codes, and health and safety regulations and the ability to apply these regulations to clinical settings.

Able to meet schedules and time lines.

Knowledge and ability to communicate effectively both orally and in writing.

WORKING CONDITIONS:

ENVIRONMENT

Health office environment; Mobile Vehicle; School site clinics, Collaborative community agencies (i.e. Boys and Girls Club); complete work with many interruptions; driving a vehicle to conduct work.

PHYSICAL ABILITIES:

Sitting or standing for extended periods of time; reaching overhead and horizontally to retrieve and store supplies; kneeling or crouching; hearing and speaking to exchange information; seeing to assess health status of preschool and school age children, 0-19 years old; lifting moderately heavy objects.

HAZARDS:

Exposure to communicable diseases; Exposure to blood and other body fluids; Exposure to combative children during immunizations.

E = Essential Function