When the parties reconvened after lunch, FTA returned with 12 members and provided the District with the following nine proposals:

- Article 16 – Evaluation and Professional Standards
- Article 18 – Fringe Benefits
- Article 32 – Sick Leave
- Article 41 – Part-Time Teachers
- Article 46 – Professional Growth
- Article 63 – Working Conditions
- Article 65 – Designated Schools
- New Article – Contracting Out
- New Article – Stipend for Earning Graduate Degree

FTA proposed to eliminate entirely the District’s Designated Schools article. This article reflects the District’s commitment to providing additional quality instructional time with an effective teacher and salary increases for teachers at 40 designated elementary schools. FTA also proposed that the District provide 100% fully-subsidized health benefits for all employees, which as proposed would increase health care costs at over $60 million annually (ongoing), plus exponentially increasing year-over-year health and welfare costs. FTA’s proposed language is exactly what led the District to the brink of bankruptcy and near state takeover in 2004.

The parties will continue negotiations on November 2, 2016.