



Negotiation News

Fresno Unified Update on Negotiations – June 9, 2023

Thursday, June 8th, 2023 Fresno Unified and FTA leadership held their weekly meeting. As Fresno Unified submitted their first package proposal last week, FTA leadership committed during the meeting that they will provide a response to Fresno Unified's first package proposal.

Fresno Unified has heard concerns of “proposed health cuts” and wants to clarify that **no cuts are being made to healthcare coverage or benefits**. In fact, the first package proposal included significant improvements including a move to 100% district-paid coverage, up from 95%. This means covered persons have their health procedures 100% covered by the district after their co-pay and deductible. Fresno Unified also further eliminated double premiums for spouses who are both benefitted employees of Fresno Unified and suspended the \$10 per month health assessment fee for all employees.

Fresno Unified has proposed to reduce the per employee health fund contribution to \$21,000 as labor partners and JHMB have shared concerns the health fund is overfunded. That decreased contribution to the health fund will result in an increase in employee take-home income instead of being locked in the health fund reserves.

Fresno Unified and FTA will meet again the week after next, on Thursday, June 22nd, 2023.