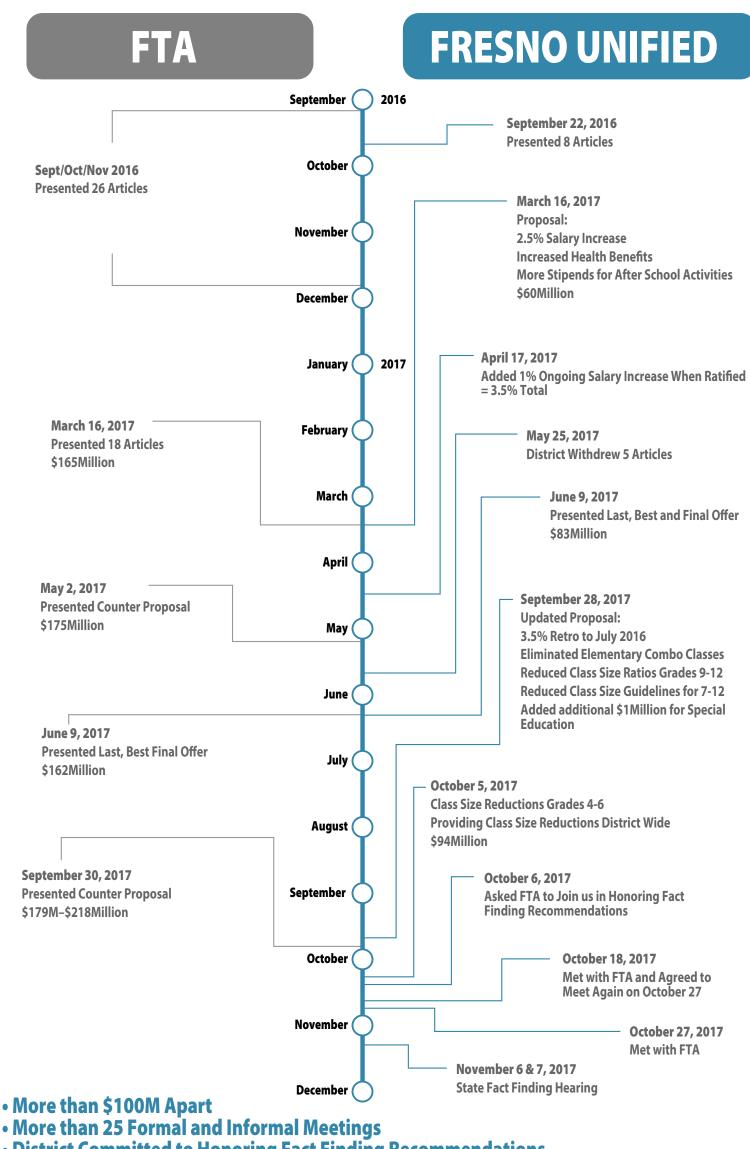


NEGOTIATION MILESTONES



- District Committed to Honoring Fact Finding Recommendations