



Negotiation News

Fresno Unified Update on Negotiations – May 25, 2017

The Fresno Unified School District and Fresno Teachers Association (FTA) had a scheduled bargaining session on May 25, 2017.

The District provided a package proposal to FTA in response to FTA's May 2, 2017 proposal to the District. A copy of the District's May 25, 2017 proposal can be viewed at the following link:

<https://www.fresnou.org/dept/hr/NegotiationNews/May%2025,%202017%20FUSD%20Package%20Proposal.pdf>

The District's package proposal included these financial items:

- A. *2.5% salary schedule increase effective July 1, 2016*
- B. *1.0% salary schedule increase when the parties ratify the agreement*
- C. *\$800 annual contribution to the health fund provided JHMB approves a 90-10 health plan with out of pocket maximums of \$2,500 for the single plan and \$5,000 for the family plan*

The District withdrew its proposals on Article 20 - Hours with respect to having teachers available to parents and students at school for the eighth hour.

The District also withdrew its proposal on Article 21 – Just Cause and Due Process with respect to eliminating the pre-write up requirement for formal discipline.

The District's proposal maintains the District's total compensation as one of the top in the Central Valley.

The FTA bargaining team was disappointed with the District's movement.

Bob Nelson, the District's Interim Superintendent, attended the bargaining session in the hopes of reaching further resolution with the teachers.

The District provided detail as to how the District's health and welfare proposal provided sufficient resources to move to a 90-10 health plan and reduce out of pocket maximums by 50%.

FTA stated that by Tuesday, May 30, the District needs to provide a counter proposal to all FTA's May 2 proposals on which the District stayed status quo. Without a District counter on these items, FTA's bargaining team stated that they would not provide a counter to today's District proposal and FTA requested that the District declare its offer today as the District's last, best and final offer.

The meeting concluded without resolution.