The Fresno Unified School District and Fresno Teachers Association (FTA) had a scheduled bargaining session on May 2, 2017.

FTA provided a package proposal to the District in response to the District’s April 17, 2017 proposal to FTA. A copy of FTA’s May 2, 2017 proposal can be viewed at the following link:


FTA’s package proposal included these financial items:

A. 5% for 16-17, 3.5% for 17-18 and 3.5% for 18-19. FTA’s May 2, 2017 proposal is over a $10 million increase from FTA’s March 16, 2017 proposal.

B. $28 million in ongoing expenditures on health benefits. (No change)

C. A salary schedule for preschool teachers at FTA’s estimated cost of $513,921.64.

D. 10 Additional steps with a 1.08 index per step on the Adult School Salary schedule and a reduction in duty days from 196 to 185 days.

E. Special Education improvements equivalent to $1 million. (No change)

F. Substitute and Deployment expenditures equivalent to $1 million. (No change)

G. Additional Career Technical Education expenditures of $1 million per year for the next three years. (No change)

Compared to FTA’s March 16, 2017 proposal, FTA also added the following “non-financial” proposals:

A. Sick Leave – No requirement to provide reasons for leave for absences that are seven days or less.

B. Hiring Part-Time Employees – Shortages in hard to fill position will be staffed by part-time employees. Part-time employees to receive priority over the hiring of retirees or contracted agency personnel.

C. New Article on entering test results – FTA has proposed that no teachers score or enter test data for any District-mandated assessments, including school-wide assessments.

D. Term – Revise language to have no reopeners for the next three years.

The District’s and FTA’s proposals can be viewed at the following link:

https://www.fresnou.org/dept/hr/Pages/negotiation-news.aspx.

The negotiating teams will reconvene for the next bargaining session on May 25, 2017.