Economic and Non-Economic Article Summary
FTA Package Proposal March 16, 2017

Proposed Financial Articles (Includes FTA Cost):

<table>
<thead>
<tr>
<th>Article</th>
<th>Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article 5</td>
<td>Class size</td>
<td>$12.5 million 2017/18 and $12.5 million 2018/19</td>
</tr>
<tr>
<td>NEW Articles</td>
<td>Social Emotional/Family Engagement</td>
<td>$5.0 million 2017-18</td>
</tr>
<tr>
<td>Article 18</td>
<td>Fringe Benefits</td>
<td>$28.0 million</td>
</tr>
<tr>
<td>Article 50</td>
<td>Salary:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4.0% 2016/17</td>
<td>$20.0 million</td>
</tr>
<tr>
<td></td>
<td>3.0% 2017/18</td>
<td>$15.0 million</td>
</tr>
<tr>
<td></td>
<td>3.0% 2018.19</td>
<td>$15.0 million</td>
</tr>
<tr>
<td></td>
<td>Additions to placement Schedule</td>
<td>$3.2 million</td>
</tr>
<tr>
<td>Article 1</td>
<td>Adult Education Leaders</td>
<td>$0.6 million</td>
</tr>
<tr>
<td>Article 4</td>
<td>Early Childhood Teachers</td>
<td>$0.9 million</td>
</tr>
<tr>
<td>Article 49</td>
<td>Special Education</td>
<td>$1.0 million</td>
</tr>
<tr>
<td>Article 39</td>
<td>Obtaining Substitute Teachers</td>
<td>$1.0 million</td>
</tr>
<tr>
<td>NEW Article</td>
<td>CTE</td>
<td>$1.0 million</td>
</tr>
</tbody>
</table>

Proposed Non-Financial Articles:

<table>
<thead>
<tr>
<th>Article</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article 20</td>
<td>Hours</td>
</tr>
<tr>
<td>Article 63</td>
<td>Working Conditions</td>
</tr>
<tr>
<td>NEW Articles</td>
<td>Social Emotional/Family Engagement</td>
</tr>
</tbody>
</table>

Withdrawn Proposals:

<table>
<thead>
<tr>
<th>Article</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Article 3</td>
<td>Association Rights</td>
</tr>
<tr>
<td>Article 32</td>
<td>Sick Leave</td>
</tr>
<tr>
<td>Article 46</td>
<td>Professional Growth</td>
</tr>
<tr>
<td>Article 58</td>
<td>Teacher Authority</td>
</tr>
<tr>
<td>Article 65</td>
<td>Designated Schools</td>
</tr>
<tr>
<td>NEW Article</td>
<td>Stipend for Graduate Degree</td>
</tr>
<tr>
<td>NEW Article</td>
<td>Contracting Out</td>
</tr>
<tr>
<td>NEW Article</td>
<td>Stipend for Graduate Degree</td>
</tr>
<tr>
<td>NEW Article</td>
<td>Contracting Out</td>
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</table>