

**Fresno Unified School District**

**Classified Management Daily Salary Schedule 2021-22**

Effective July 1, 2021

**Management 261 Duty Days\***

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
<b>E33</b>	Chief Equity and Access	E200	\$639.20	\$672.84	\$708.26	\$745.54	\$784.78
	Chief Executive	E236					
	Chief Financial Officer	E260					
	Chief Operational Services	E169					
	Senior Executive	E227					
<b>E32</b>	Chief Engagement and External Partnership Officer	E259	\$576.00	\$604.80	\$635.04	\$666.80	\$700.14
	Chief Information Officer	E139					
	Chief of Staff (General)	E221					
	Chief Technology Officer	E179					
<b>E31</b>	Assistant Superintendent	E159	\$516.59	\$542.42	\$569.55	\$598.02	\$627.93
	Assistant Superintendent, Operational Services	E161					
	Deputy Executive (General)	E208					
	Prevention and Intervention Executive	E263					
<b>E30</b>	Executive Officer, District & School Accountability & Improvement	E104	\$486.61	\$510.94	\$536.49	\$563.31	\$591.48
	Executive Officer, School Leadership	E105					
	Executive Officer (General)	E220					
<b>E29</b>	Administrator (General)	E195	\$456.63	\$479.45	\$503.43	\$528.59	\$555.03
	Administrator, Human Resources / Labor Relations	E007					
	Executive Director (General)	E210					
	Executive Director, Constituent Services	E003					
	Executive Director, Health Service and Student Health Services	E264					
	Executive Director, Human Resources/Labor Relations	E096					
	Executive Director, Maintenance & Operations	E098					
	Executive Director, Purchasing	E101					
Executive Director, Research Evaluation and Assessment	E094						
<b>E27</b>	Director (General)	E219	\$431.60	\$453.16	\$475.80	\$499.61	\$524.60
	Director, Benefits and Risk Management	E066					
	Director, Career Readiness	E067					
	Director, Fiscal Services	E073					
	Director, Food Services	E074					
	Director, Human Resources	E079					
	Director, Transportation	E093					

Year 2021-22

4% increase effective 7/1/2021

Additions increase effective 7/1/2021

Board approved 12/15/2021

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<b>E26</b>	Administrative Analyst	E015	\$411.03	\$431.60	\$453.16	\$475.80	\$499.61
	Administrative Analyst, Research, Evaluation & Assessment	E194					
	Manager III (General)	E223					
	Manager III, Technology Services	E113					
<b>E25</b>	Manager II (General)	E211	\$391.46	\$411.03	\$431.60	\$453.16	\$475.80
	Manager II, Emergency Planning/Crisis Response	E042					
	Manager II, Grants	E043					
	Manager II, Information Technology	E048					
	Manager II, Maintenance and Operational Services	E119					
	Manager II, Mentoring	E053					
	Manager II, Special Education	E212					
	Manager II, Student Conduct Hearing	E154					
	Manager II, Specialized Programs	E245					
<b>E24</b>	Business Operations Manager (General)	E213	\$372.83	\$391.46	\$411.03	\$431.60	\$453.16
	Design Lead	E266					
	Manager I, Applications Development and Support	E170					
	Ombudsman	E143					
	Manager I, (General)	E258					
	Manager I, Program	E123					
	Manager Program, Student Wellness	E265					
<b>E23</b>	Executive Assistant to Superintendent	E024	\$355.07	\$372.83	\$391.46	\$411.03	\$431.60
<b>E22</b>	Analyst II, Budget	E261	\$338.17	\$355.07	\$372.83	\$391.46	\$410.32
	Coordinator II, Technology Support Services	E172					
	Project Manager (General)	E214					
	Project Manager, Facilities	E122					
	Project Maintenance & Operations Manager	E256					

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E21	Analyst II, Accounting/Payroll	E199	\$322.06	\$338.17	\$355.07	\$372.83	\$391.47
	Analyst II (General)	E198					
	Analyst II, Fiscal Services	E017					
E20	Coordinator I, Benefits	E032	\$306.73	\$322.06	\$338.17	\$355.07	\$372.83
	Coordinator I, Energy Management	E232					
E19	Coordinator I, Purchasing	E127	\$292.11	\$306.73	\$322.06	\$338.17	\$355.07
	Coordinator I, Workers' Compensation	E175					
E18	Analyst I, Budget	E262	\$278.20	\$292.11	\$306.73	\$322.06	\$338.17
	Analyst I, Workers' Compensation	E019					
	Coordinator I, Warehouse Services	E133					
E17	Analyst I, Fiscal Services	E016	\$265.09	\$278.20	\$292.11	\$306.73	\$322.06
	Analyst I (General)	E218					
	Analyst I, Information Systems	E197					
	Analyst I, Human Resources	E018					
	District Supervisor II, Food Services	E117					
	Supervisor, Accounting	E267					
	Supervisor, Employee Service Center	E269					
	Supervisor, Environmental Services	E173					
	Supervisor, Payroll	E268					
E16	District Supervisor II, Energy Educator	E135	\$252.34	\$264.94	\$278.20	\$292.11	\$306.73
E15	Athletic Trainer (Certified)	E229	\$240.32	\$252.34	\$264.94	\$278.20	\$292.11
	District Supervisor I, Food Services	E116					
	District Supervisor I, Risk Management Claims	E209					
	Nutritionist	E136					
E13	District Supervisor I, Custodial Services	E030	\$217.99	\$228.88	\$240.32	\$252.34	\$264.94
	District Supervisor I, Graphic Services	E174					

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**Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days**

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 248 for 12-month employees.

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

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