

Fresno Unified School District

Classified Management Daily Salary Schedule 2020-21

Effective July 1, 2020

Management 261 Duty Days (12 Month/July to June Work Schedule)

| <u>Grade</u> | <u>Job Title</u> | <u>Job Code</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> |
|--------------|---|----------------------|---------------|---------------|---------------|---------------|---------------|
| E33 | Chief Equity and Access | E200 | \$614.62 | \$646.97 | \$681.02 | \$716.86 | \$754.59 |
| | Chief Executive (Classified) | E236 | | | | | |
| | Chief Operational Services | E169 | | | | | |
| | Senior Executive (Classified) | E243 E227 | | | | | |
| E32 | Chief Information Officer | E139 | \$553.85 | \$581.54 | \$610.62 | \$641.15 | \$673.21 |
| | Chief of Staff (General- Classified) | E221 | | | | | |
| | Chief Technology Officer | E179 | | | | | |
| E31 | Assistant Superintendent | E159 | \$496.72 | \$521.56 | \$547.64 | \$575.02 | \$603.78 |
| | Assistant Superintendent, Operational Services | E161 | | | | | |
| | Deputy Executive (General- Classified) | E238 E208 | | | | | |
| E30 | Executive Officer, District & School Accountability & Improvement | E104 | \$467.90 | \$491.29 | \$515.86 | \$541.65 | \$568.73 |
| | Executive Officer, School Leadership | E105 | | | | | |
| | Executive Officer (General- Classified) | E220 | | | | | |
| E29 | Administrator (General- Classified) | E248 E195 | \$439.06 | \$461.01 | \$484.07 | \$508.26 | \$533.68 |
| | Administrator, Human Resources / Labor Relations | E007 | | | | | |
| | Executive Director (General) | E210 | | | | | |
| | Executive Director, Constituent Services | E003 | | | | | |
| | Executive Director, Human Resources/Labor Relations | E096 | | | | | |
| | Executive Director, Maintenance & Operations | E098 | | | | | |
| | Executive Director, Purchasing | E101 | | | | | |
| | Executive Director, Research Evaluation and Assessment | E094 | | | | | |
| E27 | Director (General- Classified) | E241 E219 | \$415.00 | \$435.73 | \$457.50 | \$480.39 | \$504.43 |
| | Director, Benefits and Risk Management | E066 | | | | | |
| | Director, Career Readiness (Classified) | E252 E067 | | | | | |
| | Director, Fiscal Services | E073 | | | | | |

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|--------------|---|----------------------|---------------|---------------|---------------|---------------|---------------|
| | Director, Food Services | E074 | | | | | |
| | Director, Human Resources | E079 | | | | | |
| | Director, Transportation | E093 | | | | | |
| E26 | Administrative Analyst | E015 | \$395.22 | \$415.00 | \$435.73 | \$457.50 | \$480.39 |
| | Administrative Analyst, Research, Evaluation & Assessment | E194 | | | | | |
| | Manager III (General- Classified) | E242 E223 | | | | | |
| | Manager III, Technology Services | E113 | | | | | |
| E25 | Manager II (Classified) | E039 | \$376.41 | \$395.22 | \$415.00 | \$435.73 | \$457.50 |
| | Manager II (General- Classified) | E239 E211 | | | | | |
| | Manager II, Emergency Planning/Crisis Response | E042 | | | | | |
| | Manager II, Grants (Classified) | E043 | | | | | |
| | Manager II, Information Technology | E048 | | | | | |
| | Manager II, Maintenance and Operational Services | E119 | | | | | |
| | Manager II, Mentoring | E053 | | | | | |
| | Manager II, Special Education (Classified) | E240 E212 | | | | | |
| | Manager II, Student Conduct Hearing | E154 | | | | | |
| | Manager II, Specialized Programs | E245 | | | | | |
| E24 | Business Operations Manager (General- Classified) | E213 | \$358.49 | \$376.41 | \$395.22 | \$415.00 | \$435.73 |
| | Manager I, Applications Development and Support | E170 | | | | | |
| | Ombudsman | E143 | | | | | |
| | Manager I, Program (Classified) | E235 E123 | | | | | |
| E23 | Executive Assistant to Superintendent | E024 | \$341.42 | \$358.49 | \$376.41 | \$395.22 | \$415.00 |
| E22 | Coordinator II, Technology Support Services | E172 | \$325.16 | \$341.42 | \$358.49 | \$376.41 | \$394.53 |
| | Project Manager (General) | E214 | | | | | |
| | Project Manager, Facilities | E122 | | | | | |
| E21 | Analyst II, Accounting/Payroll | E199 | \$309.68 | \$325.16 | \$341.42 | \$358.49 | \$376.41 |

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|--------------|---|-----------------|---------------|---------------|---------------|---------------|---------------|
| | Analyst II (General) | E198 | | | | | |
| | Analyst II, Fiscal Services | E017 | | | | | |
| E20 | Coordinator I, Benefits | E032 | \$294.93 | \$309.68 | \$325.16 | \$341.42 | \$358.49 |
| | Coordinator I, Energy Management | E232 | | | | | |
| E19 | Coordinator I, Purchasing | E127 | \$280.88 | \$294.93 | \$309.68 | \$325.16 | \$341.42 |
| | Coordinator I, Workers' Compensation | E175 | | | | | |
| E18 | Analyst I, Workers' Compensation | E019 | \$267.50 | \$280.88 | \$294.93 | \$309.68 | \$325.16 |
| | Coordinator I, Warehouse Services | E133 | | | | | |
| E17 | Analyst I, Fiscal Services | E016 | \$291.78 | \$306.22 | \$321.53 | \$337.62 | \$354.50 |
| | Analyst I (General) | E218 | | | | | |
| | Analyst I, Information Systems | E197 | | | | | |
| | Analyst I, Human Resources | E018 | | | | | |
| | District Supervisor II, Food Services | E117 | | | | | |
| | Supervisor, Environmental Services | E173 | | | | | |
| E16 | District Supervisor II, Energy Educator | E135 | \$277.75 | \$291.62 | \$306.22 | \$321.53 | \$337.62 |
| E15 | Athletic Trainer (Certified) | E229 | \$231.08 | \$242.63 | \$254.75 | \$267.50 | \$280.88 |
| | District Supervisor I, Food Services | E116 | | | | | |
| | District Supervisor I, Risk Management Claims | E209 | | | | | |
| | Nutritionist | E136 | | | | | |
| E13 | District Supervisor I, Custodial Services | E030 | | \$220.07 | \$231.08 | \$242.63 | \$254.75 |
| | District Supervisor I, Graphic Services | E174 | | | | | |

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|--------------|------------------|-----------------|---------------|---------------|---------------|---------------|---------------|

Duty Year of 261 reflects 228 duty days, 13 holidays plus 20 vacation days

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$250 for B.A. + 90

Annual \$500 for M.A. on all classes

Annual \$750 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

The intent is that management employees use annual vacation days. If not used, these days vest to the individual. Payment for unused vacation days at the time of separation from FUSD will be calculated using a divisor of 248 for 12-month employees.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.