

Fresno Unified School District

Classified Management Daily Salary Schedule 2020-2021

Effective July 1, 2020

Management 215 Duty Days*

<u>Grade</u>	<u>Job Title</u>	<u>Job Code</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
E26	Manager III (General- Classified)	E242 E223	\$452.43	\$475.06	\$498.80	\$523.72	\$549.92
E25	Manager II (General- Classified) Manager II, Specialized Programs	E239 E211 E245	\$430.89	\$452.43	\$475.06	\$498.80	\$523.72
E24	Manager I, Program (Classified)	E235 E123	\$410.37	\$430.89	\$452.43	\$475.06	\$498.80
E23	Occupational Therapist Physical Therapist	E186 E253	\$390.83	\$410.37	\$430.89	\$452.43	\$475.06
E22	Coordinator II, Career Education (Classified)	E237 E207	\$372.22	\$390.83	\$410.37	\$430.89	\$451.64

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual ~~\$200~~ \$250 for B.A. + 90

Annual ~~\$100~~ \$500 for M.A. on all classes

Annual ~~\$200~~ \$750 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

The Mentor/Leadership Coach Increment and the Challenging Assignment Incentive do not fit within the definition of special compensation (2 CCR 571) and therefore are not included in the compensation reported to CalPERS.

*May work either July to June or August to June workschedule.