## Fresno Unified School District
### Certificated Management Monthly Salary Schedule 2021-2022
### Effective July 1, 2021
### Management 216 Duty Days (11 Month/August to June Work Schedule)

<table>
<thead>
<tr>
<th>Grade</th>
<th>Job Title</th>
<th>Job Code</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>E27</td>
<td>Principal II</td>
<td>E145</td>
<td>$9,701.65</td>
<td>$10,186.37</td>
<td>$10,695.35</td>
<td>$11,230.40</td>
<td>$11,792.30</td>
</tr>
</tbody>
</table>

### A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)
- **Annual $500 for B.A. + 90***
- **Annual $1000 for M.A. on all classes***
- **Annual $1500 for Earned Doctorate***

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.
*Additions are non-cumulative

### B. MENTOR/LEADERSHIP COACH INCREMENT
An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

### C. CHALLENGING ASSIGNMENT INCENTIVE
Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

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Year 2021-22
4% increase effective 7/1/2021
Additions increase effective 7/1/2021
Board approved 12/15/2021