### Fresno Unified School District

Certificated Management Monthly Salary Schedule 2022-2023

Effective January 1, 2023

Management 207 Duty Days (11 Month/August to June Work Schedule)

<table>
<thead>
<tr>
<th>Grade</th>
<th>Job Title</th>
<th>Job Code</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>E25</td>
<td>Vice Principal I</td>
<td>E189</td>
<td>$8,938.83</td>
<td>$9,385.65</td>
<td>$9,855.26</td>
<td>$10,347.65</td>
<td>$10,864.68</td>
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<tr>
<td>E24</td>
<td>Advisor, Guidance and Learning</td>
<td>E044</td>
<td>$8,513.26</td>
<td>$8,938.83</td>
<td>$9,385.65</td>
<td>$9,855.26</td>
<td>$10,347.65</td>
</tr>
</tbody>
</table>

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

- Annual $500 for B.A. + 90*
- Annual $1000 for M.A. on all classes*
- Annual $1500 for Earned Doctorate*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.