### Fresno Unified School District

**Certificated Management Monthly Salary Schedule 2021-2022**

**Effective July 1, 2021**

**Management 207 Duty Days (11 Month/August to June Work Schedule)**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Job Title</th>
<th>Job Code</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>E24</td>
<td>Vice Principal I</td>
<td>E189</td>
<td>$7,078.93</td>
<td>$7,432.82</td>
<td>$7,804.36</td>
<td>$8,194.84</td>
<td>$8,604.27</td>
</tr>
<tr>
<td></td>
<td>Advisor, Guidance and Learning</td>
<td>E044</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

- Annual $500 for B.A. + 90
- Annual $1000 for M.A. on all classes
- Annual $1500 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.