

Fresno Unified School District

Certificated Management 197 Monthly Salary Schedule 2020-2021

Effective July 1, 2020

Management 197 Duty Days (12 Month/July to June Work Schedule)

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E24	Advisor, Guidance and Learning	E044	\$6,736.95	\$7,073.74	\$7,427.33	\$7,798.95	\$8,188.61
	Clinical School Social Worker	E231					
	School Counselor - Site	E060					
	Vice Principal I	E189					
E21	Social Worker, School	E152	\$5,819.70	\$6,110.66	\$6,416.12	\$6,736.95	\$7,073.85

A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

Annual \$250 for B.A. + 90

Annual \$500 for M.A. on all classes

Annual \$750 for Earned Doctorate

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.