## Fresno Unified School District

### Certificated Management Monthly Salary Schedule 2022-2023

**Management 197 Duty Days (12 Month/July to June Work Schedule)**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Job Title</th>
<th>Job Code</th>
<th>Step 1</th>
<th>Step 2</th>
<th>Step 3</th>
<th>Step 4</th>
<th>Step 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>E25</td>
<td>Vice Principal I</td>
<td>E189</td>
<td>$7,798.09</td>
<td>$8,187.88</td>
<td>$8,597.57</td>
<td>$9,027.12</td>
<td>$9,478.17</td>
</tr>
<tr>
<td>E24</td>
<td>Advisor, Guidance and Learning</td>
<td>E044</td>
<td>$7,426.82</td>
<td>$7,798.09</td>
<td>$8,187.88</td>
<td>$8,597.57</td>
<td>$9,027.12</td>
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<tr>
<td></td>
<td>Clinical School Social Worker</td>
<td>E231</td>
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<tr>
<td></td>
<td>School Counselor - Site</td>
<td>E060</td>
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<tr>
<td>E21</td>
<td>Social Worker, School</td>
<td>E152</td>
<td>$6,415.63</td>
<td>$6,736.39</td>
<td>$7,073.13</td>
<td>$7,426.82</td>
<td>$7,798.22</td>
</tr>
</tbody>
</table>

### A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)

- **Annual $500 for B.A. + 90***
- **Annual $1000 for M.A. on all classes***
- **Annual $1500 for Earned Doctorate***

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

*Additions are non-cumulative

### B. MENTOR/LEADERSHIP COACH INCREMENT

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

### C. CHALLENGING ASSIGNMENT INCENTIVE

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.

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Year 2022-2023
6% increase effective 7/1/2022
Board approved 1/25/2023

Year: Management Salary Schedule 2022-2023
Salary may be pro-rated based on FTE (<1.0 FTE)