

**Fresno Unified School District**

**Certificated Management Monthly Salary Schedule 2022-2023**

Effective January 1, 2023

**Management 197 Duty Days (11 Month/August to June Work Schedule)**

Grade	Job Title	Job Code	Step 1	Step 2	Step 3	Step 4	Step 5
E25	Vice Principal I	E189	\$8,507.00	\$8,932.24	\$9,379.16	\$9,847.76	\$10,339.82
E24	Advisor, Guidance and Learning	E044	\$8,101.99	\$8,507.00	\$8,932.24	\$9,379.16	\$9,847.76
	Clinical School Social Worker	E231					
	School Counselor - Site	E060					
E21	Social Worker, School	E152	\$6,998.87	\$7,348.79	\$7,716.14	\$8,101.99	\$8,507.15

**A. BONUS ADDITIONS TO PLACEMENT OF BASIC SCHEDULE (ADDITIVE)**

Annual \$500 for B.A. + 90\*

Annual \$1000 for M.A. on all classes\*

Annual \$1500 for Earned Doctorate\*

Career Increment of 0.75% each year from the 11th to the 20th year to a total of 7.5% at the 20th year and thereafter.

\*Additions are non-cumulative

**B. MENTOR/LEADERSHIP COACH INCREMENT**

An increment of 5% to 10% added to step and grade as part of base salary upon approval by Superintendent or Chief of HR/LR.

**C. CHALLENGING ASSIGNMENT INCENTIVE**

Up to 10% increase to base salary upon hire, promotion or reassignment to a position among the most challenging assignments upon approval by Superintendent or Chief of HR/LR.

The intent with respect to the Mentor/Leadership Coach Increment and the Challenging Assignment Incentive is that these two opportunities are mutually exclusive such that no manager/supervisor may receive both the Increment and the Incentive at the same time.