

## **TITLE**

### **LEADERSHIP TRAINEE**

#### **LEADERSHIP TRAINEE PROGRAM:**

The Leadership Trainee Program was designated to identify and prepare prospective management candidates in a variety of areas. The Personnel Division is responsible for providing monthly training sessions designed to make the prospective management candidates aware of District programs, policies and procedures. Normally the program lasts for two years.

#### **MINIMUM QUALIFICATIONS:**

- A. Certificated credential authorizing service in public education (elementary, secondary or designated services area)
- B. Must possess an administrative or a counseling credential or be enrolled in an administrative degree program or a leadership program sponsored by a college or foundation
- C. Must be currently employed by Fresno Unified School District
- D. Personal
  - Ability to meet District standards of physical and mental health, professional attitude and leadership ability

#### **SCREENING CRITERIA:**

- A. Years of experience in the District and in education
- B. Levels of assignment experience, i.e., elementary, secondary, and/or designated services
- C. Experiences in different socioeconomic areas
- D. Experiences in working with ethnic minorities
- E. Recommendations of immediate supervisors
- F. Experience in successful project development
- G. Evaluations by previous supervisors