FRESNO UNIFIED SCHOOL DISTRICT
Position Description

TITLE: Lead Painter
REPORTS TO: Assigned Supervisor

DEPARTMENT: Maintenance
CLASSIFICATION: Classified

FLSA: Non-Exempt
WORK YEAR: 261 Days

BOARD APPROVAL: May 19, 2021
SALARY: FTA – Trades Hourly Salary Schedule
         Grade M-36

Basic Function:
Perform journey-level surface preparation and painting of District facilities; perform duties as a working lead and provide hands-on participation regarding the painting of District facilities and associated systems.

REPRESENTATIVE DUTIES: (Persons employed in this position may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge or abilities with this classification, but is intended to accurately reflect the principal job elements.)

Leads, directs, participates in, and provides insight into the maintenance and improvements of painted surfaces of school buildings, furniture, equipment and other facilities, operations and computerized maintenance management systems that support work order management and preventative, corrective, and predictive maintenance programs associated with painting.

Utilize brush, roller or spray gun in applying paint, varnish, enamel, lacquer or other protective or decorative finishes to a variety of interior and exterior surfaces.

Scrape, sand, sandblast, size, patch, plaster, fill and prepare surfaces for painting or repainting; mask and move and cover equipment and furniture.

Train and provide work direction to assigned staff.

Apply under and finish coats.

Refinish furniture and other equipment.

Erect, rig and move ladders, scaffolding and platforms.

Clean and maintain brushes, tools and other equipment.

Mix paints and match colors.

Maintain records of time and materials.
Lay out and mark parking lots and play areas.

Perform related duties as assigned.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: graduation from high school and training equivalent to painting apprenticeship program and five years of journey-level painting experience.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license; successfully pass a Class B physical exam.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:
Brush, roller and spray painting practices and procedures.
Preparation of various surfaces.
Application of paints and finishes to various surfaces.
Principles of training and providing work direction.
Safety precautions in handling and storage of painting materials.
Safety procedures pertaining to ladders, rigging and scaffolds.
Basic record-keeping techniques.

ABILITY TO:
Apply paints and prepare surfaces by hand and power equipment.
Mix and match colors.
Erect and work from ladders, rigging and scaffolds.
Work independently with minimal supervision.
Meet schedules and timelines.
Train and provide work direction to others.
Follow oral and written instructions.
Observe legal and defensive driving practices.
Work cooperatively with others.

WORKING CONDITIONS:

ENVIRONMENT:
Indoor and outdoor work environment; driving a vehicle to conduct work.

PHYSICAL ABILITIES:
Seeing to mix and match paint colors; climbing ladders and scaffolding; balancing; lifting and carrying heavy objects; standing for extended periods of time; reaching overhead and above the shoulders; dexterity of hands and fingers to operate painting equipment and tools.
HAZARDS:
Working at heights to perform work from scaffolding and platforms; regular exposure to vapors from paints and solvents; potential exposure to toxic fumes and hazardous materials.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

E = Essential Functions