

FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

**TITLE:** Laborer - Maintenance      **REPORTS TO:** Supervisor, General Maintenance

**DEPARTMENT:** Maintenance      **CLASSIFICATION:** Classified

**FLSA:** Non-Exempt      **WORK YEAR:** 261 Days

**BOARD APPROVAL:** November 6, 2019      **SALARY:** FTA – Trades Hourly Salary Schedule Grade M-15

(Former Classification: Maintenance Worker II)

**Basic Function:**

Under the general direction of an assigned supervisor, perform a variety of unskilled and semi-skilled construction, maintenance and repair grounds, buildings facilities, and equipment.

**REPRESENTATIVE DUTIES: (Persons employed in this position may perform any combination of the essential functions shown below. This position description is not intended to be an exhaustive list of all duties, knowledge or abilities with this classification, but is intended to accurately reflect the principal job elements.**

Perform a variety of unskilled and semi-skilled construction, maintenance and repair work on school grounds, buildings facilities, and equipment. *E*

Drive a pickup truck or flatbed and haul light duty trailers to transport trash, dirt, building supplies and materials. *E*

Assist maintenance trades in the repair of renovation of District buildings, facilities and equipment. *E*

Operate and maintain a variety of hand and power tools. *E*

Prepare and maintain routine records. *E*

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school and one year experience in general construction, maintenance and repair work.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California driver's license; successfully pass a Class B Physical exam.

**KNOWLEDGE AND ABILITIES:**

KNOWLEDGE OF:

Rules, regulations and policies pertaining to the maintenance of facilities.

Safe working methods and procedures.

Principles, terminology, equipment, tools and materials of general maintenance trades.

**Laborer, Maintenance – Continued**

**ABILITY TO:**

- Appropriately use tools and equipment common to the maintenance trade.
- Operate and properly maintain tools and equipment.
- Prepare routine reports and records.
- Understand and follow oral and written directions.
- Work cooperatively with others.
- Observe legal and defensive driving practices.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Indoor and outdoor environment; driving a vehicle to conduct work; regular exposure to fumes, dust and odors; seasonal heat and cold or adverse weather conditions.

**PHYSICAL ABILITIES:**

Standing and walking for extended periods of time; bending at the waist; pushing and pulling maintenance supplies and equipment; lifting and moving heavy objects; reaching overhead, above the shoulders and horizontally; climbing ladders, stairs, scaffolding and ramps; dexterity of hands and fingers to operate hand and power tools.

**HAZARDS:**

Working on ladders or scaffolding; fumes from paints and solvents; working in confined areas; working around asbestos.

Fresno Unified School District is an Equal Opportunity Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

***E = Essential Functions***