FTA Counter Proposal January 31, 2017 FRESNO UNIFIED SCHOOL DISTRICT PROPOSAL TO FTA SEPTEMBER 22, 2016

ARTICLE 36 - MISCELLANEOUS PROVISIONS

Modify Article 36 - Miscellaneous Provisions as follows:

- Any individual contracts between the Board of Education and an individual bargaining unit member heretofore executed shall be subject to and consistent with the terms and conditions of this Agreement.
- 2. This Agreement shall supersede any rules, regulations or practices of the District which are, or may in the future be, contrary to or inconsistent with its terms.
- Within sixty (60) days of ratification of the Agreement by both parties herein, the Board of Education shall post a copy of the Agreement on the District's website and shall have copies available upon request for prepared for distribution to all bargaining members in the District, and 10 copies and for the Association.
- 4. Rules which are designed to implement this Agreement shall be appropriate and consistent in application and effect.
- 5. A bargaining unit member's notification to the Board of Education that he/she intends to resign shall remain revocable until such time as the Board of Education officially takes action on such notification.
- 6. The provisions of this article do not prohibit changes in District policy or practice which comply with the substantive provisions of this Agreement.
- 7. For the 2015-2016 school year and subsequent years thereafter, each bargaining unit member will have an additional three hundred fifteen dollars (\$315) for supplies and materials to be utilized for services and instruction to students.