
Fresno USD DIVISION OF HUMAN RESOURCES
HR 3300
EMPLOYEE EVALUATIONS

The Governing Board recognizes that regular, comprehensive evaluations can help employees to continually improve in the performance of their responsibilities. Evaluation also service to hold staff accountable for their performance. Evaluations shall be made in accordance with procedures specified in negotiated contracts, with law and Board adopted evaluation standards and are based on job-specific standards of performance.

The Board expects supervisors to gauge employees' on-the-job effectiveness and appraise their major accomplishments and progress in a fair, objective and consistent manner. Evaluations shall address the competence and care with which the employee executes his/her assigned responsibilities. As appropriate, evaluations also may address the extent to which the employee works cooperatively with others and observes school or district rules and regulations.

References:

BP 4115, 4215