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Fresno USD DIVISION OF HUMAN RESOURCES  
HR 3300.1  
EVALUATIONS - CLASSIFIED

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**Permanent Classified, Supervisory, and Confidential Employees**

Permanent classified employees, including supervisory and confidential, are evaluated every other year. Employees not evaluated last year will be evaluated during the current year. If an employee has an unsatisfactory evaluation, subsequent evaluations will be in accordance with the applicable Collective Bargaining Agreement.

Notification of employees to be evaluated annually is sent to school sites and departments by September of each year.

**Probationary Classified, Supervisory, and Confidential Employees**

Probationary employees receive 5 months and 11 months evaluations based on their initial date of hire. After they have completed their probationary period, they are evaluated every other year.

Notification of probationary employees to be evaluated is sent to school sites and departments monthly.

*Reference: AR4215, BP 4216*