
Fresno USD DIVISION OF HUMAN RESOURCES
HR 2704
NCLB TRANSITION YEAR 2016/17 TO
EVERY STUDENT SUCCEEDS ACT (ESSA)

CERTIFICATED

In compliance with the transition year 2016/17 from Elementary and Secondary Education Act (ESEA) requirements under the NCLB to those under the ESSA, the District may hire educators based solely upon state certification and licensure requirements.

At the time of hire, a teacher of academic subjects must have: (1) a bachelor's degree; and (2) a state credential or have an Intern Certificate/Credential for no more than three years. Subject matter competence will be consistent with California state licensure which requires a minimum of 20 semester units of non-remedial coursework.

Elementary Teachers. In addition to a bachelor's degree, elementary teachers must also complete a teacher certification in multiple subjects in order to meet California Teacher Education requirements.

Secondary Teachers. In addition to a bachelor's degree, secondary teachers must complete a teacher preparation program and prove competency in at least one teachable subject area in order to meet California Teacher Education requirements.

Special Education Teachers. In addition to a bachelor's degree special education teachers must complete a teacher preparation program that focuses on special education in order to meet California Teacher Education requirements.

CLASSIFIED

In compliance with Education Code 45330(e), paraprofessionals whose duties include instructional support must continue to demonstrate proficiency in reading, writing, and mathematics skills via a local proficiency exam.