**Division**
First date of paid service in probationary status.

**Purpose**
The objective of the Certificated Seniority List is to allow Certificated Administrators and Teachers to possess knowledge of seniority placement within the District.

**Proposed Date of Distribution**
In the Fall of each year, the Certificated Seniority will be given to teachers on the Terms of Employment.

**List Includes:**
- Certificated Teachers.
- Nurses.
- Certificated Administrators who have earned tenure status in the District.
- Administrators and Teachers on leave or pending leave of absence.
- School Site Administrators hired into the District after 1983 who have earned a maximum of 3 years seniority as a teacher.

**Seniority List Will Show:**
- Most Senior Certificated Employee at the Top of the List
- Credentials and Degrees
- Current Hire Date
- Department Name
- Employee Name
- Original Hire Date
- FTE/Percent Time
- Position Title/Present Assignment
- Seniority Date - First Day of Probationary Employment
- ID Number
- Status Code

---

Fresno Unified School District
DIVISION OF HUMAN RESOURCES
Revised: January 17, 2017
Admin reviewed: March 22, 2017
Fresno, California