
Fresno USD DIVISION OF HUMAN RESOURCES
HR 2604
CREATION AND MAINTENANCE OF HUMAN RESOURCES MANUAL
APPLICATION

The Governing Board is legitimately interested in the quality of teacher training programs and encourages the use of student teachers/university interns in the district. Such use shall support the instructional needs of the district and may enable future teachers to fulfill state requirements, learn how to teach, and receive valuable feedback which can enhance their competence.

The Superintendent or designee may enter into agreements with accredited colleges and universities to allow student teachers/ university interns to have supervised teaching experiences and/or observations within the district. (Board Policy 4122)

Internship with Local Institutes of Higher Education (IHE's)

The Teacher Internship Program (TIP) is a joint effort with universities and area school districts to establish an alternative certification option for obtaining a teaching credential. Fresno Unified School District has a need to target individuals to participate in teaching special needs areas (i.e., bilingual, math, science and special education).

The internship assignment allows students to complete the final student teaching requirement while employed by the District. In order to participate in the program, students must be approved by an approved university/college program and be offered a teaching position by the District.

The intern is paid at the appropriate level as per the certificated salary schedule minus 6% of entry level salary. The 6% deduction is paid to the University for the cost within the Internship Program.

At the elementary level, the intern usually teaches a full day. At the secondary level, the intern teaches 5 periods. The internship agreement may be terminated at any time if it is determined that the intern teacher is not making expected progress.

Special Education Internship Program

The internship is a two-year program. Teachers who are currently employed with the District can be considered for the Special Education Internship Program. The employee will be paid their current salary and step minus 6% of entry-level salary as per the certificated salary schedule. In order to participate in this program, students must be approved by the university and be offered a position by the District.

Reference: Administrative Regulation 4122 / Board Policy 4122

Policy Fresno Unified School District
DIVISION OF HUMAN RESOURCES
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Fresno, California