
Fresno USD DIVISION OF HUMAN RESOURCES
HR 2603
COACHES – ATHLETIC

California Education Code Sections 35179.7 requires the State Board of Education to adopt rules and regulations that establish standard ethical conduct practices of all employees (temporary, probationary, or permanent) who provide supervision and instruction in interscholastic athletic programs and activities. These employees are prohibited from exerting undue influence in a pupil's decision to enroll in an athletic program or from influencing a pupil's decision to enroll in an athletic program for his/her personal gain.

Title 5, California Code of Regulations, 5593: Temporary Athletic Team Coach Qualifications and Competencies applies to any person serving at any grade level as a temporary athletic team coach. The District shall determine whether a temporary athletic team coach is knowledgeable and competent in the areas of:

1. Care and prevention of athletic injuries, basic first aid, and emergency procedures
2. Coaching techniques
3. Rules and Regulations in the activity being coached
4. Child or Adolescent Psychology, whichever is appropriate to the grade level of the involved sport activity

SELECTION OF COACHES

Any certificated teacher employed by the district who applies for a position as a temporary athletic team coach and who satisfies the qualification criteria established for the position shall first be offered the position. (Education Code 44919) The Governing Board authorizes the use of non-certificated temporary athletic team coaches when an annual search among the District's certificated employees fails to identify qualified persons able to fulfill the District's coaching needs. (Code of Regulations 5592) The hiring of non-certificated coaches shall be subject to Board approval and based upon the recommendation of the Superintendent or designee.

CERTIFICATION OF COACHING

The State of California mandates that all coaches must obtain a Certificate of Coaching BEFORE the start of a sport activity. The Athletic Department offers certification classes throughout the year. Certification is valid for up to 2 years. For more information, please contact the Athletic Department at 457-3655.

NEW ATHLETIC COACHES

MUST report to Human Resources and fulfill the following requirements PRIOR TO WORKING:

1. Complete and submit a Supplemental New Hire Packet for Employment
2. Show proof of a negative TB skin test (taken within the last 12 months)
3. Provide Human Resources with original documentation establishing your identity and employment authorization from the List of Acceptable Documents on Form I-9.
4. Provide Human Resources with an original Social Security Card for Payroll purposes
4. Receive fingerprint clearance through Human Resources from both the DOJ and FBI
5. Complete on-line mandated reporter training

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VOLUNTEER COACHES

Volunteer Coaches are required to complete a *Volunteer Application Form*. All active volunteer coaches must have a completed Volunteer Application Form and proof of a negative TB skin test on file with volunteer site/department DOJ and FBI fingerprints must be cleared through Human Resources PRIOR to the start of an assignment. **The cost for fingerprints is \$68.00 made payable to FUSD by cashier's check or money order ONLY.**

NOTE: All new employees and volunteers must be fingerprinted through Fresno Unified School District. Fingerprint clearance from another agency **will not** be accepted. The Human Resources office is open for fingerprinting Monday thru Friday on a walk-in basis only. Due to the demand of fingerprinting, **no** appointments are given. For more information, please call 457-3500 or 457-3504.