
Fresno USD DIVISION OF HUMAN RESOURCES
HR 2502
SALARY SCHEDULE PLACEMENT

CERTIFICATED:

SALARY PLACEMENT/UNITS

Initial salary placement will be made upon verification of post-graduate units **submitted on an official transcript within thirty (30) days of the Hire Date.** Transcripts and/or grade cards verifying units earned after initial salary placement must be submitted to Human Resources by **August 31st** of each year for advancement on the salary schedule. All units earned beyond the Bachelor Degree must be upper division or graduate level and be acceptable for a planned degree or credential. Lower division courses in mathematics, foreign language and physical science not included in a teacher's undergraduate program may generally be considered an essential part of a teacher's program of improvement.

Refer to Article 50 of the collective bargaining agreement between Fresno Unified School District and the Fresno Teachers Association for additional salary information.

SERVICE CREDIT

A teacher new to the Fresno Unified School District with previous teaching experience in an accredited school in grades Kindergarten through twelve will be given credit for one level for each year of teaching up to the maximum on the salary schedule, except that only up to five years of such service credit shall be credited service for career increment purposes. See Article 50 of the FTA for further information on salary placement.

A maximum of five (5) years of creditable service for career increment (longevity) will be granted for non- district service.

MANAGEMENT:

All administrative personnel entering the school district shall be placed on the salary schedule based upon training, experience and most recent prior salary as determined by Human Resources. There shall be a separate salary schedule for administrators and for teachers.

The salary schedule shall contain a grade and position title and a number of steps that provide salary increments for service within each step. Advancement shall be made on the basis of service years.

The Management Salary Schedules shall be considered whenever salary schedule adjustments are made for non- management employees to guarantee equitability to all employees of the district.

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Changes in the salary schedule shall require approval by the Board.

Legal Reference:

EDUCATION CODE

45032 Power of governing board to increase salaries

45160-45169 Salaries

Policy Fresno Unified School District
DIVISION OF HUMAN RESOURCES
Revised: January 17, 2017
Admin reviewed: March 22, 2017
Fresno, California