
Fresno USD DIVISION OF HUMAN RESOURCES
HR 2301.2
PROBATIONARY STATUS – MANAGEMENT EMPLOYEES

Certificated management employees in the District serve two years in probationary status before permanent status as a certificated employee in the District is granted. Certificated management employees have no permanency right to the certificated management position. This applies to all certificated management employees, including those who have contracts with the District and those who have Superintendent in their job title.

Classified management employees in the District serve one year in probationary status before being granted permanent status in the classified service. Classified management retain no permanency rights in their management position. Classified management employees may also have a multi-year contract.

Education Code section 35031 regarding certificated management employees with Superintendent in the job title states that the Board of Education can define the terms of employment, but that Districts cannot issue contracts that extend beyond four years.

Education Code section 44929.21 provides that notwithstanding the setting of terms of employment, the progression of status for certificated management employees cannot be altered, i.e. two years of probationary service before permanent status is granted.