Fresno USD DIVISION OF HUMAN RESOURCES
HR 2100.1
MANAGEMENT AND SUPERVISORY PERSONNEL STEP PLACEMENT

Initial placement for internal promotions for Management and Supervisory employees shall be on the first step, unless such placement shall be a reduction in salary. In such cases, the next highest step shall be appropriate placement. In the event the number of duty days between administrative positions should exceed 5% then the next highest step shall be applicable. An employee must work at least 50% of the year in their promoted position after receiving a promotion in order to receive a step increase for the next year.