
Fresno USD DIVISION OF HUMAN RESOURCES
HR 1300
CODE OF CONDUCT / CONFLICT OF INTEREST

“The proper operation of democratic government requires that public trustees, officials and employees be independent, impartial and responsible to the residents of the community; that policies and decisions be made within the legal and ethical guidelines dictated by government code and public expectation for appropriate behavior, that public office or employment not be used for personal gain; and that the public is entitled to confidence in the integrity of its government.

It is the responsibility of each trustee, official and employee of the district to help earn that confidence by his/her own integrity and conduct. Each trustee, official and employee is responsible for both the actual and perceived conflicts of interest and incompatible activities that may arise as a result of his/her actions.

The law is the absolute minimum to which elected and appointed members of the Governing Board and employees are expected to abide. The Code of Conduct/Conflict of Interest Policy of this district demands ethics and behavior which go beyond the minimum requirements of the law.”

Reference: Board Policy 4040 Personnel

For specificity on General Obligations, Materials, Equipment and Services Selection Procedures, Definitions, Violations, and Conflict of Interest Code, refer to Board Policy 4040 Personnel.