The Fresno Unified School District (FUSD) Human Resources Manual (HR Manual) contains information on human resource management within the District. It provides:

- Direction for effective day-to-day operation of FUSD human resources essential to meeting the needs of all employees
- Guidance and flexibility for managing FUSD human resources
- Consistent approaches to human resources management throughout FUSD

The HR Manual contains direction on application and/or implementation of articles found in collective bargaining agreements (CBA), the Management Manual, and Board Policies and Administrative Regulations as well as Education Code and other codes and regulatory statutes. This direction provides for consistency and continuity in human resources management. The collective bargaining agreement, Management Manual or Board Policy/Administrative Regulation take precedence where there is a conflict between these directives and the CBA, Management Manual or Board Policy/Administrative Regulations.