

**FRESNO UNIFIED SCHOOL DISTRICT**  
**Position Description**

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<b>TITLE:</b>	Grounds Maintenance Worker IV	<b>REPORTS TO:</b>	Grounds Maintenance Supervisor
<b>DEPARTMENT:</b>	Operations	<b>CLASSIFICATION:</b>	Classified
<b>FLSA:</b>	Non-Exempt	<b>WORK YEAR:</b>	261 Days
<b>BOARD APPROVAL:</b>	July 29, 2009	<b>SALARY:</b>	N-36/Operations Salary Schedule

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**BASIC FUNCTION:**

Under general direction of an assigned supervisor, perform skilled work in the areas of lining athletic fields, heavy tree trimming activities, operate an aerator or operate a tractor loader to provide a safe and high quality learning environment for students and staff.

**DISTINGUISHING CHARACTERISTICS:**

Incumbents in the Grounds Maintenance Worker IV classification are assigned to work in one of the following specific areas:

Grounds Maintenance Worker IV – Tree Trimmer  
Grounds Maintenance Worker IV – Line Burner  
Grounds Maintenance Worker IV – Aerator Tractor  
Grounds Maintenance Worker IV – Tractor Loader

**REPRESENTATIVE DUTIES: (Persons employed in this position may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)**

Perform skilled line burning activities for District athletic fields to meet the needs of students and staff; interpret diagrams and specifications; evaluate in a reasonable, timely manner appropriate space for fields and burn lines using appropriate chemical applications. *E*

Lay out and measure athletic fields; reduce and change layouts to conform to space available. *E*

Spray athletic field markings with chemicals according to established procedures; measure and mix chemicals as needed. *E*

Perform skilled heavy tree trimming and/or tree removal; assist and coordinate the disposal of cuttings, branches, leaves and other debris to maintain a safe and high quality learning environment for students, staff and visitors; prune, plant, repair, spray and care for trees and shrubs; operate a truck with hydraulic boom attachment for trees at high elevations. *E*

Trim, shape and prune a wide variety of trees; climb trees using hooks, ropes, cables, and aerial lift. *E*

Perform aeration of District athletic fields and grounds; operate irrigation timer to identify sprinkler heads; locate irrigation and electrical boxes and other underground utilities as related to aeration work for current assignment; operate aerator and tractor, provide proper maintenance and adjustments. *E*

Operates tractor loader and other power operated landscaping and grounds equipment; renovates and prepares athletic fields and grounds for landscaping; excavates grades and removes excess soil and debris. *E*

Operate and maintain a variety of specialized grounds maintenance tools, machinery and equipment. *E*

Communicate with District personnel to coordinate activities. *E*

Provide clear work direction to assigned personnel as directed.

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school and four years experience in grounds maintenance or gardening work including one year experience in field of specialty.

**LICENSES AND OTHER REQUIREMENTS:**

Valid California Class A driver's license required or obtain within in 6 months of hire and may required to obtain additional endorsements as needed; tree trimming training required for incumbents performing the duties of tree trimming.

Special Requirements:

Will be required to receive on-going herbicide applicator training by a licensed Qualified Applicator.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

Operation, use and routing maintenance of motorized grounds equipment.

Basic types of trees and insect and disease control.

Materials, equipment and methods used in line burning and tree trimming.

Techniques of bracing and cabling trees.

Health and safety regulations.

Accurate record-keeping techniques.

Safe working methods and procedures.

Technical aspects of field of specialty.

Interpersonal skills using tact, patience and courtesy.

District goals.

**ABILITY TO:**

Perform skilled work in the lining of athletic fields, heavy tree trimming activities, operation of an aerator tractor or tractor loader

Learn to skillfully operate power driven equipment or machineries.

Make mathematical calculations quickly and accurately.

Climb trees at heights safely.

Read and understand diagrams and plot plans.

Analyze situations accurately and adopt an effective course of action.

Work independently with little direction.

Observe health and safety regulations.

Maintain routine records related to work orders and grounds maintenance activities.

Meet schedules and timelines.

Recognize common species of ornamental shrubs, trees and flowers.

Perform strenuous physical work.

Read and write at a level appropriate to the duties of the position and follow both oral and written directions effectively in English.

Maintain cooperative working relationships and communicate with a diverse range of people using patience and courtesy in a manner that reflects positively on the organizational unit.

Apply integrity and trustworthiness in all situations.

Actively participate in meeting District goals.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Outdoor work environment; driving a vehicle to conduct work; seasonal heat and cold or adverse weather conditions; exposure to noise, dust, odors and fumes from vehicle and equipment operation; occasional exposure to chemicals; adverse heights.

**PHYSICAL ABILITIES:**

With reasonable accommodation if necessary, climbing trees at considerable heights; dexterity to operate grounds equipment; reaching overhead, above the shoulders and horizontally; standing for extended periods of time; walking over rough or uneven surfaces; bending at the waist; carrying, pushing or pulling equipment; climbing ladders; heavy physical labor; mechanical aptitude and motor coordination.

Fresno Unified School District is an Equal Opportunity/Affirmative Action Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

*E= Essential Functions*

**APPROVALS:**

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Kim Mecum, Associate Superintendent  
Division of Human Resources

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Date

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Michael E. Hanson  
Superintendent

\_\_\_\_\_  
Date

GRNDS M.W.IV.MEY 7/29/09