

FRESNO UNIFIED SCHOOL DISTRICT  
Position Description

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TITLE:	Grounds Maintenance Worker III	REPORTS TO:	Assigned Supervisor
DEPARTMENT:	Operations	CLASSIFICATION:	Classified
FLSA:	Non-Exempt	WORK YEAR:	261 Days
BOARD APPROVAL:	July 29, 2009	SALARY:	N-34/Operations Salary Schedule

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**BASIC FUNCTION:**

Under general direction of an assigned supervisor, operate large gang reel mowers and other motorized equipment in the maintenance of District landscaped areas; perform a variety of gardening, ~~and~~ weed control, and grounds maintenance work to provide a safe high quality learning environment for students and staff.

**DISTINGUISHING CHARACTERISTICS:**

Incumbents in the Grounds Maintenance Worker III classification are assigned to work in one of the following specific areas:

- Grounds Maintenance Worker III – Chipper Truck Operator
- Grounds Maintenance Worker III – Gang Reel Mower Operator

**REPRESENTATIVE DUTIES: (Persons employed in this position may perform any combination of the essential functions shown below (E). This position description is not intended to be an exhaustive list of all duties, knowledge, or abilities associated with this classification, but is intended to accurately reflect the principal job elements.)**

Operate large gang reel mowers and other motorized equipment in the maintenance of District landscaped areas to enhance and create a high quality learning environment for students, families and staff according to established schedules. *E*

Drive a truck and tractor to various District sites; load and unload equipment. *E*

Perform in a reasonable, timely manner routine maintenance on mowers; grease, oil, service and maintain equipment. *E*

Operate a variety of grounds maintenance equipment, including a chipper truck, renovator, chainsaw and tree pruning equipment as assigned; perform light tree trimming using a small aerial lift. *E*

Perform related duties as assigned.

**EDUCATION AND EXPERIENCE:**

Any combination equivalent to: graduation from high school with sufficient training and experience to demonstrate the knowledge and abilities listed below and three years gardening and grounds maintenance experience working with large gang mowers and related equipment.

**LICENSES AND OTHER REQUIREMENTS:**

Grounds Maintenance Worker III – Chipper Truck Operator requires a valid California class B driver's license with air brake endorsements and Qualified Applicators Certificate required or obtain with 6 months of hire.

Grounds Maintenance Worker III – Gang Reel Mower Operator requires a valid California driver's license; Qualified Applicators Certificate required or obtain with 6 months of hire.

Special Requirements:

Will be required to receive on-going herbicide applicator training by a licensed Qualified Applicator; Tree Trimmer training preferred.

**KNOWLEDGE AND ABILITIES:**

**KNOWLEDGE OF:**

Operation, use and maintenance of gang mowers and related heavy grounds maintenance equipment.  
Methods, supplies and tools used in general grounds maintenance work.  
Health and safety regulations.  
Operation and maintenance of hand and power tools and equipment used in groundskeeping.  
Basic record-keeping techniques related to work orders and grounds maintenance activities.  
Safe working methods and procedures.  
Interpersonal skills using tact patience and courtesy.  
District goals.

**ABILITY TO:**

Operate large gang reel mowers and other motorized equipment in the maintenance of District landscaped areas.  
Assist others in specialized groundskeeping activities.  
Mow, edge, water, weed, fertilize, rake and cultivate lawns, flower beds, athletic fields and other landscaped areas.  
Observe legal and defensive driving practices.  
Use various chemical, herbicide or pesticide applications.  
Analyze situations accurately and adopt an effective course of action.  
Meet schedules and time lines  
Recognize common species of ornamental shrubs, trees and flowers.  
Read and write at a level appropriate to the duties of the position and follow both oral and written directions effectively in English.  
Maintain cooperative working relationships and communicate with a diverse range of people using patience and courtesy.  
Apply integrity and trustworthiness in all situations.  
Perform strenuous physical work.  
Actively participate in meeting District goals.

**WORKING CONDITIONS:**

**ENVIRONMENT:**

Outdoor work environment; driving a vehicle to conduct work; seasonal heat and cold or adverse weather conditions; exposure to chemicals, noise, dust, odors, and fumes from vehicle and equipment operation.

**PHYSICAL ABILITIES:**

With reasonable accommodations, if necessary, dexterity of to operate grounds equipment; reaching overhead, above the shoulders and horizontally; standing for extended periods of time; walking over rough or uneven surfaces; bending at the waist; carrying, pushing or pulling equipment; heavy physical labor.

Fresno Unified School District is an Equal Opportunity/Affirmative Action Employer and reasonable accommodations are made under the Americans with Disability Act as required by law.

*E= Essential Functions*

**APPROVALS:**

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Kim Mecum, Associate Superintendent  
Division of Human Resources

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Date

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Michael E. Hanson  
Superintendent

\_\_\_\_\_  
Date

GRNDS.M.W.III.MEY 7/29/09