# SIDE LETTER OF AGREEMENT

#### **Between The**

# FRESNO UNIFIED SCHOOL DISTRICT

### And The

## **SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 521**

The Fresno Unified School District ("District") and the Service Employees International Union, Local 521, ("SEIU") hereby enter into this Side Letter of Agreement ("Side Letter") providing District Bus Drivers with the opportunity to bid on second semester routes.

**Whereas,** the District must make changes to existing bussing routes or add new bussing routes for the Spring 2022 semester;

Whereas, the District desires to permit SEIU Bus Drivers to review the available routes and bid on them in January 2022;

Whereas, the Parties desire to memorialize their agreement regarding the SEIU Bus Driver's mid-year bidding for the new bussing routes.

## NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

- 1. Pursuant to the provisions of the Parties' collective bargaining agreement in Article 32, section 7, unless otherwise modified by this agreement, the new routes shall be posted on January 11th, January 12th, and January 13th, 2022 for the Drivers to view at the Transportation Department.
- 2. The date to bid on routes shall be Saturday, January 15, 2022 at the Transportation Department. Bidding shall follow Article 32, section 7 B of the Parties' collective bargaining agreement. Employees shall be provided a two (2) hour call-back pay pursuant to Article 17, section 11.
- 3. Non-Precedent Setting
  - 3.1. This Side Letter Agreement shall not be precedent setting nor form any basis for a past practice.

Dated: 01/05/2022

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**Debbie Acosta, President Fresno Classified Chapter** SEIU Local 521

Dated: 01/05/2022

Dated: 1/5/2022

Diana Vacaher/

Diana Vasquez, Internal Organizer SEIU Local 521

**Brian L Christensen,** Administrator, HR/Labor Relations Fresno Unified School District