

**SIDE LETTER OF AGREEMENT
BETWEEN THE
FRESNO UNIFIED SCHOOL DISTRICT**

**And The
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 521**

The Fresno Unified School District (“District”) and the Service Employees International Union, Local 521 (“Union”), jointly known as the Parties (“Parties”) hereby enter into this Side Letter of Agreement (“Side Letter”).

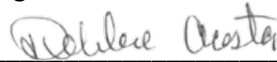
WHEREAS, the District is experiencing an ongoing emergency Bus Driver shortage and is taking all reasonable efforts to ensure student education is maximized despite disruptions resulting from a shortage of available Bus Drivers.

WHEREAS, the District and the Union agree that Article 32, Section 7 – Transportation Route Bidding will not be open and other language in the Collective Bargaining Agreement will remain closed.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:


1. The Union and the District recognize the ongoing national shortage of Transportation Bus Drivers and the challenge to maintain certified Bus Drivers within the District. In recognition of the challenging schedules and non-permanent routes assigned to Bus Drivers during the 2021-2022 school year, SEIU 521 proposes the following pay differential.
2. Bus Drivers in the Fresno Unified School District Transportation Department will receive a five percent (5%) differential as they are performing Relief Driver duties during the 2021-2022 school year, with retroactive pay back to August 1, 2021. The District and the Union will meet within thirty (30) days prior to the expiration of this Memorandum of Understanding (June 30, 2022) to review the success of the incentive and review the emergency Bus Driver shortage for the 2022-2023 school year.
3. This agreement is entered into a Non-Precedent Setting, and does not waive either parties right to negotiate this subject during upcoming negotiations.

Dated: 01/05/2022



Debbie Acosta, President
Fresno Unified Classified Chapter of Service Employees
International Union, Local 521

Dated: 01/05/2022



Diana Vasquez, Internal Organizer
Service Employees International Union, Local 521

Dated: 1/5/2022



Brian L Christensen, Administrator, HR/Labor Relations
Fresno School District