

SIDE LETTER AGREEMENT
BETWEEN THE
FRESNO UNIFIED SCHOOL DISTRICT
AND THE
FRESNO TEACHERS ASSOCIATION

The following is a Side Letter Agreement between the Fresno Unified School District (“District”) and the Fresno Teachers Association (“FTA”) regarding the Parties’ agreement on vaccination requirements for employees.

Whereas, on August 11, 2021, the California Department of Public Health instituted a Public Health Order requiring school district workers to show proof of vaccination status or submit to weekly COVID-19 testing.

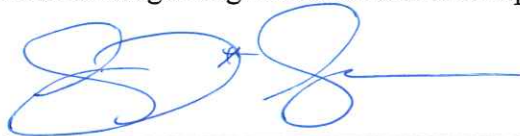
Whereas, on October 1, 2021 Governor Newsom announced that in the semester following FDA approval of a vaccine for students in specified grade bands, that school workers will be required to be vaccinated as a condition of employment, subject to disability/medical conditions and religious and personal beliefs.

Whereas, the Parties desire to implement a vaccination requirement as a condition of employment for the 2021-2022 school year.

Now therefore, the parties agree as follows:

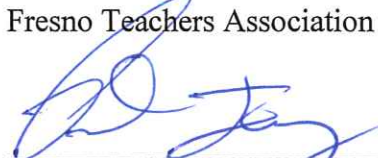
For the 2021-2022 school year, bargaining unit members will be required to be vaccinated as a condition of employment, subject to exemptions for bargaining unit members’ disability/medical condition, religious and/or personal beliefs. COVID-19 testing is available at several Fresno County locations including 3 District testing hub locations for those bargaining unit members who are unvaccinated. Bargaining unit members are responsible for obtaining testing on their own time.

Dated: October 15, 2021



Louis Jamerson, Executive Director
Fresno Teachers Association

Dated: Oct 15, 2021



Paul Idsvoog, Chief Human Resources and Labor
Relations
Fresno Unified School District